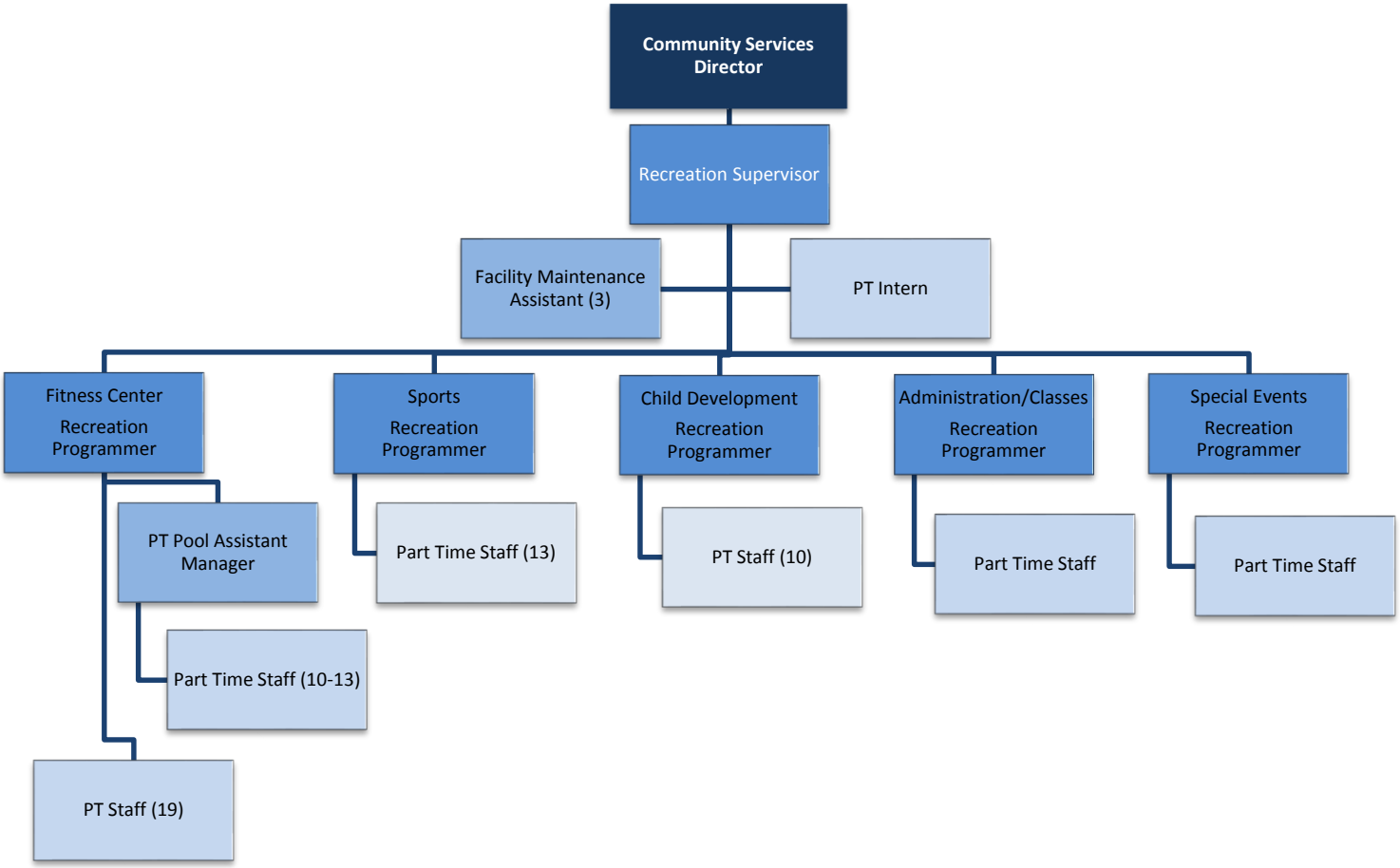Community Services Position Chart