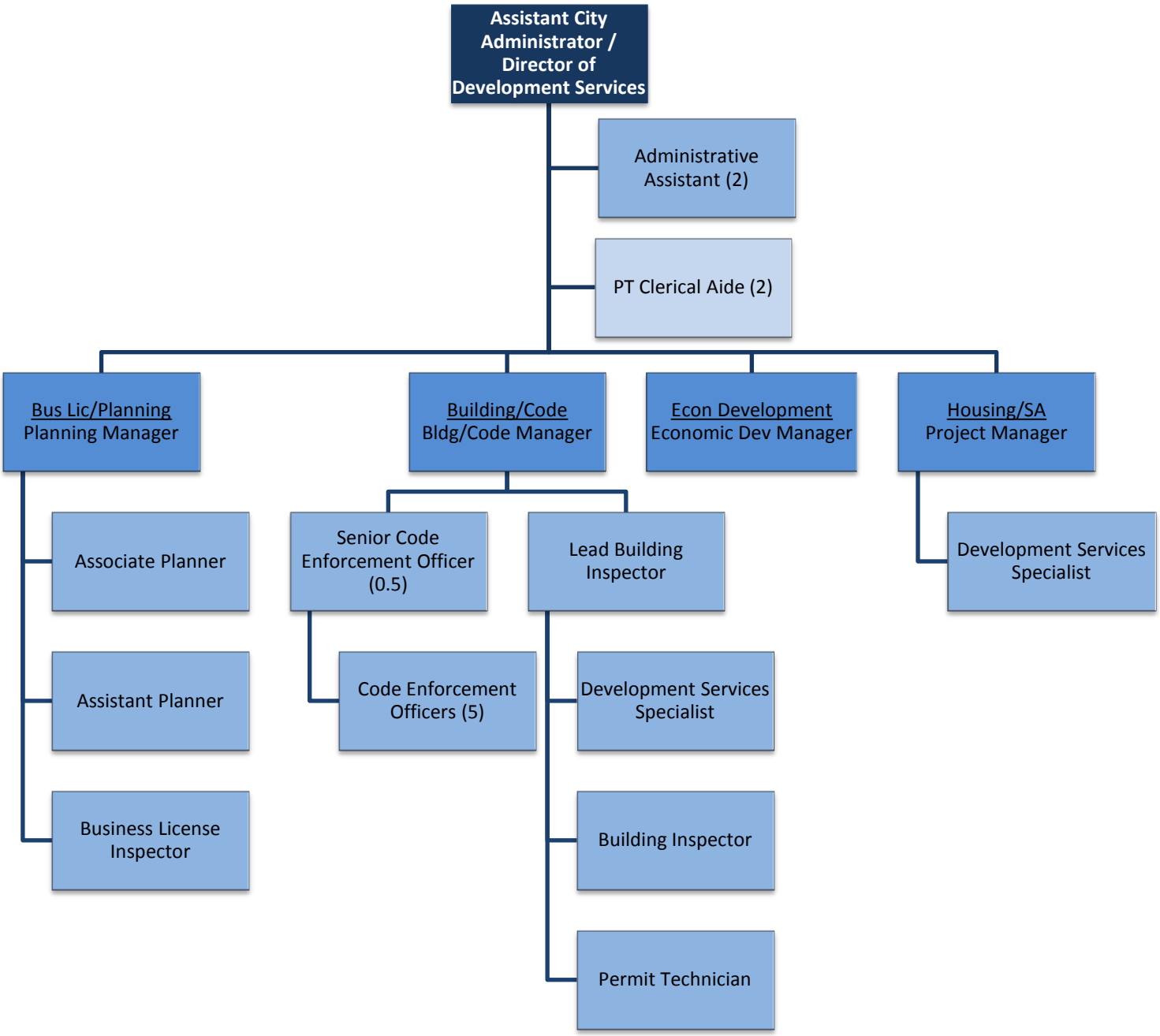Development Services Position Chart