

City of Rialto Classification and Compensation Plan - Full-Time Compensation

Effective July 1, 2020

Amended March 9, 2021

Full-time Equivalents (FTE) reflects authorized, budgeted classifications.

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
CITY COUNCIL									
Mayor	Elected	Elected		1120	93				
						48,024.00	4,002.00	23.0885	1,847.08
City Council Members	Elected	Elected		1100	94				
						19,212.00	1,601.00	9.2365	738.92
CITY ADMINISTRATION									
City Manager	Contract	Exempt	1.00	1001	71a				
						240,000.00	20,000.00	115.3846	9,230.77
Deputy City Manager	Executive - At Will	Exempt	1.00	1002	7900				
Minimum						149,661.00	12,471.75	71.9524	5,756.19
Maximum						200,559.00	16,713.25	96.4226	7,713.81
City Manager's Executive Assistant	Management - At Will	Exempt	1.00	2101	3600A				
Step 1						58,696.08	4,891.34	28.2193	2,257.54
Step 2						61,631.04	5,135.92	29.6303	2,370.42
Step 3						64,712.88	5,392.74	31.1120	2,488.96
Step 4						67,948.68	5,662.39	32.6676	2,613.41
Step 5						71,346.12	5,945.51	34.3010	2,744.08
Step 6						74,913.48	6,242.79	36.0161	2,881.29
Step 7						78,658.92	6,554.91	37.8168	3,025.34
City Manager's Assistant	Management - At Will	Exempt	1.00	2102	3200				
Step 1						50,644.08	4,220.34	24.3481	1,947.85
Step 2						53,176.32	4,431.36	25.5655	2,045.24
Step 3						55,835.04	4,652.92	26.8438	2,147.50
Step 4						58,626.84	4,885.57	28.1860	2,254.88
Step 5						61,558.08	5,129.84	29.5952	2,367.62
Step 6						64,635.96	5,386.33	31.0750	2,486.00
Step 7						67,867.80	5,655.65	32.6288	2,610.30
Utilities Manager	Management - At Will	Exempt	1.00	8801	6100				
Step 1						103,638.12	8,636.51	49.8260	3,986.08
Step 2						108,820.08	9,068.34	52.3173	4,185.39
Step 3						114,261.12	9,521.76	54.9332	4,394.66
Step 4						119,973.96	9,997.83	57.6798	4,614.38
Step 5						125,972.96	10,497.75	60.5639	4,845.11
Step 6						132,271.32	11,022.61	63.5920	5,087.36
Step 7						138,884.88	11,573.74	66.7716	5,341.73
COMMUNITY COMPLIANCE DIVISION									
Community Compliance Manager	Management - At Will	Exempt	1.00	7301	5600				
Step 1						91,606.80	7,633.90	44.0417	3,523.34
Step 2						96,187.08	8,015.59	46.2438	3,699.50
Step 3						100,996.44	8,416.37	48.5560	3,884.48
Step 4						106,046.16	8,837.18	50.9837	4,078.70
Step 5						111,348.48	9,279.04	53.5329	4,282.63
Step 6						116,915.88	9,742.99	56.2096	4,496.76
Step 7						122,761.68	10,230.14	59.0200	4,721.60
Senior Code Enforcement Officer	RCEA	Non-Exempt	1.00	7302	3500				
Step 1						54,537.24	4,544.77	26.2198	2,097.59
Step 2						57,264.12	4,772.01	27.5308	2,202.47
Step 3						60,127.32	5,010.61	28.9074	2,312.59
Step 4						63,133.68	5,261.14	30.3527	2,428.22
Step 5						66,290.40	5,524.20	31.8704	2,549.63
Step 6						69,604.92	5,800.41	33.4639	2,677.11
Step 7						73,085.16	6,090.43	35.1371	2,810.97
Code Enforcement Officer	RCEA	Non-Exempt	4.00	7303	3100				
Step 1						49,409.04	4,117.42	23.7543	1,900.35
Step 2						51,879.48	4,323.29	24.9421	1,995.36
Step 3						54,473.52	4,539.46	26.1892	2,095.14
Step 4						57,197.16	4,766.43	27.4986	2,199.89
Step 5						60,057.00	5,004.75	28.8736	2,309.88
Step 6						63,059.88	5,254.99	30.3173	2,425.38
Step 7						66,212.88	5,517.74	31.8331	2,546.65
CITY CLERK'S OFFICE									
City Clerk / Management Services Director (Elected)	Elected / Contract - At Will	Elected/Ex	1.00	1101	7000				
Minimum						129,428.00	10,786	62.2250	4,978.00
Maximum						173,443.00	14,454	83.3861	6,670.88
Deputy City Clerk	RMMA	Exempt	1.00	1102	4000				
Step 1						61,704.24	5,142.02	29.6655	2,373.24
Step 2						64,789.44	5,399.12	31.1488	2,491.90
Step 3						68,028.96	5,669.08	32.7062	2,616.50
Step 4						71,430.36	5,952.53	34.3415	2,747.32
Step 5						75,001.92	6,250.16	36.0586	2,884.69
Step 6						78,752.04	6,562.67	37.8616	3,028.92
Step 7						82,689.60	6,890.80	39.7546	3,180.37
Records Coordinator	RCEA	Non-Exempt	1.00	1103	3100				
Step 1						49,409.04	4,117.42	23.7543	1,900.35
Step 2						51,879.48	4,323.29	24.9421	1,995.36
Step 3						54,473.52	4,539.46	26.1892	2,095.14
Step 4						57,197.16	4,766.43	27.4986	2,199.89
Step 5						60,057.00	5,004.75	28.8736	2,309.88
Step 6						63,059.88	5,254.99	30.3173	2,425.38
Step 7						66,212.88	5,517.74	31.8331	2,546.65
Public Relations Officer (At-Will)	Management - At Will	Exempt	0.00	1900	5400				
Step 1						87,187.08	7,265.59	41.9169	3,353.35
Step 2						91,546.32	7,628.86	44.0127	3,521.01
Step 3						96,123.60	8,010.30	46.2133	3,697.06
Step 4						100,929.84	8,410.82	48.5240	3,881.92
Step 5						105,963.04	8,831.92	50.9534	4,076.27
Step 6						111,275.04	9,272.92	53.4976	4,279.81
Step 7						116,838.84	9,736.57	56.1725	4,493.80
Broadcast Production Specialist	RCEA	Non-Exempt	2.00	1203	2200				
Step 1						39,563.28	3,296.94	19.0208	1,521.66
Step 2						41,541.48	3,461.79	19.9719	1,597.75
Step 3						43,618.56	3,634.88	20.9705	1,677.64
Step 4						45,799.44	3,816.62	22.0190	1,761.52
Step 5						48,089.40	4,007.45	23.1199	1,849.59
Step 6						50,493.84	4,207.82	24.2759	1,942.07

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Step 7						53,018.52	4,418.21	25.4897	2,039.17
Senior Office Specialist	RCEA	Non-Exempt	2.00	2107	2000				
Step 1						37,656.60	3,138.05	18.1041	1,448.33
Step 2						39,539.40	3,294.95	19.0093	1,520.75
Step 3						41,516.40	3,459.70	19.9598	1,596.78
Step 4						43,592.28	3,632.69	20.9578	1,676.63
Step 5						45,771.96	3,814.33	22.0058	1,760.46
Step 6						48,060.60	4,005.05	23.1061	1,848.48
Step 7						50,463.60	4,205.30	24.2613	1,940.91
Office Specialist	RCEA	Non-Exempt	2.00	2109	1400				
Step 1						32,471.04	2,705.92	15.6111	1,248.89
Step 2						34,094.64	2,841.22	16.3917	1,311.33
Step 3						35,799.36	2,983.28	17.2112	1,376.90
Step 4						37,589.28	3,132.44	18.0718	1,445.74
Step 5						39,468.72	3,289.06	18.9753	1,518.03
Step 6						41,442.12	3,453.51	19.9241	1,593.93
Step 7						43,514.28	3,626.19	20.9203	1,673.63
Records Assistant	RCEA	Non-Exempt	1.00	1104	2000				
Step 1						37,656.60	3,138.05	18.1041	1,448.33
Step 2						39,539.40	3,294.95	19.0093	1,520.75
Step 3						41,516.40	3,459.70	19.9598	1,596.78
Step 4						43,592.28	3,632.69	20.9578	1,676.63
Step 5						45,771.96	3,814.33	22.0058	1,760.46
Step 6						48,060.60	4,005.05	23.1061	1,848.48
Step 7						50,463.60	4,205.30	24.2613	1,940.91
CITY TREASURER'S OFFICE									
City Treasurer (Elected) (PT)	Elected	Elected/Ex		1110	95	14,412.00	1,201.00	13.8577	554.31
Assistant Treasurer / Investment Officer	RMMA	Exempt	1.00	1303	4000				
Step 1						61,704.24	5,142.02	29.6655	2,373.24
Step 2						64,789.44	5,399.12	31.1488	2,491.90
Step 3						68,028.96	5,669.08	32.7062	2,616.50
Step 4						71,430.36	5,952.53	34.3415	2,747.32
Step 5						75,001.92	6,250.16	36.0586	2,884.69
Step 6						78,752.04	6,562.67	37.8616	3,028.92
Step 7						82,689.60	6,890.80	39.7546	3,180.37
Senior Accounting Assistant	RCEA	Non-Exempt	2.00	1409	2100				
Step 1						38,597.64	3,216.47	18.5566	1,484.52
Step 2						40,527.48	3,377.29	19.4844	1,558.75
Step 3						42,553.92	3,546.16	20.4586	1,636.69
Step 4						44,681.64	3,723.47	21.4816	1,718.52
Step 5						46,915.68	3,909.64	22.5556	1,804.45
Step 6						49,261.44	4,105.12	23.6834	1,894.67
Step 7						51,724.56	4,310.38	24.8676	1,989.41
Office Specialist	RCEA	Non-Exempt	1.00	2109	1400				
Step 1						32,471.04	2,705.92	15.6111	1,248.89
Step 2						34,094.64	2,841.22	16.3917	1,311.33
Step 3						35,799.36	2,983.28	17.2112	1,376.90
Step 4						37,589.28	3,132.44	18.0718	1,445.74
Step 5						39,468.72	3,289.06	18.9753	1,518.03
Step 6						41,442.12	3,453.51	19.9241	1,593.93
Step 7						43,514.28	3,626.19	20.9203	1,673.63
COMMUNITY DEVELOPMENT DEPARTMENT									
Director, Community Development	Executive - At Will	Exempt	1.00	4201	7700				
Minimum						153,851.00	12,820.92	73.9668	5,917.35
Maximum						206,171.00	17,180.92	99.1207	7,929.65
Community Development Manager	Management - At Will	Exempt	1.00	4202	6100				
Step 1						103,638.12	8,636.51	49.8260	3,986.08
Step 2						108,820.08	9,068.34	52.3173	4,185.39
Step 3						114,261.12	9,521.76	54.9332	4,394.66
Step 4						119,973.96	9,997.83	57.6798	4,614.38
Step 5						125,972.64	10,497.72	60.5638	4,845.10
Step 6						132,271.32	11,022.61	63.5920	5,087.36
Step 7						138,884.88	11,573.74	66.7716	5,341.73
Administrative Analyst	RMMA	Exempt	1.00	2003	3900				
Step 1						60,199.92	5,016.66	28.9423	2,315.38
Step 2						63,209.88	5,267.49	30.3894	2,431.15
Step 3						66,370.44	5,530.87	31.9089	2,552.71
Step 4						69,688.92	5,807.41	33.5043	2,680.34
Step 5						73,173.36	6,097.78	35.1795	2,814.36
Step 6						76,832.04	6,402.67	36.9385	2,955.08
Step 7						80,673.60	6,722.80	38.7854	3,102.83
Development Services Specialist	RCEA	Non-Exempt	1.00	4103	3600				
Step 1						55,901.16	4,658.43	26.8756	2,150.04
Step 2						58,696.20	4,891.35	28.2193	2,257.55
Step 3						61,631.04	5,135.92	29.6303	2,370.42
Step 4						64,712.70	5,392.73	31.1119	2,488.95
Step 5						67,948.32	5,662.36	32.6675	2,613.40
Step 6						71,345.76	5,945.48	34.3008	2,744.07
Step 7						74,913.00	6,242.75	36.0159	2,881.27
Administrative Assistant	RCEA	Non-Exempt	2.00	2015	2600				
Step 1						43,670.52	3,639.21	20.9954	1,679.64
Step 2						45,854.04	3,821.17	22.0452	1,763.62
Step 3						48,146.76	4,012.23	23.1475	1,851.80
Step 4						50,554.08	4,212.84	24.3048	1,944.39
Step 5						53,081.76	4,423.48	25.5201	2,041.61
Step 6						55,735.80	4,644.65	26.7961	2,143.68
Step 7						58,522.56	4,876.88	28.1358	2,250.87
Chief Building Official	RMMA	Exempt	0.00	4301	6100				
Step 1						103,638.00	8,636.50	49.8260	3,986.08
Step 2						108,819.96	9,068.33	52.3173	4,185.38
Step 3						114,261.00	9,521.75	54.9332	4,394.65
Step 4						119,974.08	9,997.84	57.6798	4,614.39
Step 5						125,972.76	10,497.73	60.5638	4,845.11
Step 6						132,271.44	11,022.62	63.5920	5,087.36
Step 7						138,885.00	11,573.75	66.7716	5,341.73
Building & Safety Manager	RMMA	Exempt	1.00	4302	5600				
Step 1						91,607.04	7,633.92	44.0418	3,523.35
Step 2						96,187.44	8,015.62	46.2440	3,699.52
Step 3						100,996.80	8,416.40	48.5562	3,884.49
Step 4						106,046.64	8,837.22	50.9840	4,078.72
Step 5						111,348.96	9,279.08	53.5332	4,282.65
Step 6						116,916.36	9,743.03	56.2098	4,496.78
Step 7						122,762.16	10,230.18	59.0203	4,721.62

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period	
Senior Building Inspector	RCEA	Non-Exempt	1.00	4305	3800					
						Step 1	58,731.48	4,894.29	28,2363	2,258.90
						Step 2	61,668.12	5,139.01	29,6481	2,371.85
						Step 3	64,751.52	5,395.96	31,1305	2,490.44
						Step 4	67,989.12	5,665.76	32,6871	2,614.97
						Step 5	71,388.60	5,949.05	34,3214	2,745.72
						Step 6	74,958.00	6,246.50	36,0375	2,883.00
						Step 7	78,705.96	6,558.83	37,8394	3,027.15
Senior Plans Examiner (NEW)	RCEA	Non-Exempt	1.00	4309	4200					
						Step 1	64,828.44	5,402.37	31,1675	2,493.40
						Step 2	68,069.88	5,672.49	32,7259	2,618.07
						Step 3	71,473.44	5,956.12	34,3622	2,748.98
						Step 4	75,047.16	6,253.93	36,0804	2,886.43
						Step 5	78,799.56	6,566.63	37,8844	3,030.75
						Step 6	82,739.52	6,894.96	39,7786	3,182.29
						Step 7	86,876.52	7,239.71	41,7676	3,341.40
Plans Examiner (NEW)	RCEA	Non-Exempt	1.00	4308	3400					
						Step 1	53,208.12	4,434.01	25,5808	2,046.47
						Step 2	55,868.52	4,655.71	26,8599	2,148.79
						Step 3	58,662.00	4,888.50	28,2029	2,256.23
						Step 4	61,595.16	5,132.93	29,6131	2,369.04
						Step 5	64,674.96	5,389.75	31,0947	2,487.58
						Step 6	68,268.72	5,689.06	32,8215	2,625.72
						Step 7	71,304.12	5,942.01	34,2808	2,742.47
Building Inspector	RCEA	Non-Exempt	2.00	4307	3400					
						Step 1	53,208.12	4,434.01	25,5808	2,046.47
						Step 2	55,868.52	4,655.71	26,8599	2,148.79
						Step 3	58,662.00	4,888.50	28,2029	2,256.23
						Step 4	61,595.16	5,132.93	29,6131	2,369.04
						Step 5	64,674.96	5,389.75	31,0947	2,487.58
						Step 6	68,268.72	5,689.06	32,8215	2,625.72
						Step 7	71,304.12	5,942.01	34,2808	2,742.47
Business License Inspector	RCEA	Non-Exempt	1.00	1605	2700					
						Step 1	44,762.16	3,730.18	21,5203	1,721.62
						Step 2	47,000.28	3,916.69	22,5963	1,807.70
						Step 3	49,350.36	4,112.53	23,7261	1,898.09
						Step 4	51,817.92	4,318.16	24,9125	1,993.00
						Step 5	54,408.84	4,534.07	26,1581	2,092.65
						Step 6	57,129.24	4,760.77	27,4660	2,197.28
						Step 7	59,985.72	4,998.81	28,8393	2,307.14
Permit Technician	RCEA	Non-Exempt	2.00	4211	2600					
						Step 1	43,670.52	3,639.21	20,9954	1,679.64
						Step 2	45,854.04	3,821.17	22,0452	1,763.62
						Step 3	48,146.76	4,012.23	23,1475	1,851.80
						Step 4	50,554.08	4,212.84	24,3048	1,944.39
						Step 5	53,081.76	4,423.48	25,5201	2,041.61
						Step 6	55,735.80	4,644.65	26,7961	2,143.68
						Step 7	58,522.56	4,876.88	28,1358	2,250.87
Senior Planner	RMMA	Exempt	2.00	4205	4800					
						Step 1	75,181.08	6,265.09	36,1448	2,891.58
						Step 2	78,940.20	6,578.35	37,9520	3,036.16
						Step 3	82,887.24	6,907.27	39,8496	3,187.97
						Step 4	87,031.56	7,252.63	41,8421	3,347.37
						Step 5	91,383.12	7,615.26	43,9342	3,514.74
						Step 6	95,952.24	7,996.02	46,1309	3,690.47
						Step 7	100,749.84	8,395.82	48,4374	3,874.99
Associate Planner	RMMA	Exempt	1.00	4207	4200					
						Step 1	64,828.44	5,402.37	31,1675	2,493.40
						Step 2	68,069.88	5,672.49	32,7259	2,618.07
						Step 3	71,473.44	5,956.12	34,3622	2,748.98
						Step 4	75,047.16	6,253.93	36,0804	2,886.43
						Step 5	78,799.56	6,566.63	37,8844	3,030.75
						Step 6	82,739.52	6,894.96	39,7786	3,182.29
						Step 7	86,876.52	7,239.71	41,7676	3,341.40
Assistant Planner	RCEA	Non-Exempt	1.00	4209	3200					
						Step 1	50,643.96	4,220.33	24,3481	1,947.84
						Step 2	53,176.20	4,431.35	25,5655	2,045.24
						Step 3	55,835.04	4,652.92	26,8438	2,147.50
						Step 4	58,626.84	4,885.57	28,1860	2,254.88
						Step 5	61,558.20	5,129.85	29,5953	2,367.62
						Step 6	64,636.08	5,386.34	31,0750	2,486.00
						Step 7	67,867.92	5,655.66	32,6288	2,610.30
COMMUNITY SERVICES DEPARTMENT										
Director, Community Services	CGMA	Exempt	1.00	9001	7000					
						Minimum	129,428.00	10,785.67	62,2250	4,978.00
						Maximum	173,443.00	14,453.58	83,3861	6,670.88
Recreation & Community Services Manager	RMMA	Exempt	0.00	9003	5200					
						Step 1	82,984.92	6,915.41	39,8966	3,191.73
						Step 2	87,134.16	7,261.18	41,8914	3,351.31
						Step 3	91,490.88	7,624.24	43,9860	3,518.88
						Step 4	96,065.40	8,005.45	46,1853	3,694.82
						Step 5	100,868.64	8,405.72	48,4945	3,879.56
						Step 6	105,912.12	8,826.01	50,9193	4,073.54
						Step 7	111,207.72	9,267.31	53,4653	4,277.22
Recreation & Community Services Supervisor	RMMA	Exempt	1.00	9005	3800					
						Step 1	58,731.48	4,894.29	28,2363	2,258.90
						Step 2	61,668.12	5,139.01	29,6481	2,371.85
						Step 3	64,751.52	5,395.96	31,1305	2,490.44
						Step 4	67,989.12	5,665.76	32,6871	2,614.97
						Step 5	71,388.60	5,949.05	34,3214	2,745.72
						Step 6	74,958.00	6,246.50	36,0375	2,883.00
						Step 7	78,705.96	6,558.83	37,8394	3,027.15
Recreation Programmer	RCEA	Non-Exempt	6.00	9007	2800					
						Step 1	45,880.32	3,823.36	22,0578	1,764.63
						Step 2	48,174.36	4,014.53	23,1608	1,852.86
						Step 3	50,583.12	4,215.26	24,3188	1,945.50
						Step 4	53,112.24	4,426.02	25,5347	2,042.78
						Step 5	55,767.84	4,647.32	26,8115	2,144.92
						Step 6	58,556.28	4,879.69	28,1521	2,252.16
						Step 7	61,484.16	5,123.68	29,5597	2,364.78
Administrative Assistant	RCEA	Non-Exempt	1.00	2015	2600					
						Step 1	43,670.52	3,639.21	20,9954	1,679.64
						Step 2	45,854.04	3,821.17	22,0452	1,763.62
						Step 3	48,146.76	4,012.23	23,1475	1,851.80
						Step 4	50,554.08	4,212.84	24,3048	1,944.39
						Step 5	53,081.76	4,423.48	25,5201	2,041.61

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Step 6						55,735.80	4,644.65	26,796.1	2,143.68
Step 7						58,522.56	4,876.88	28,135.8	2,250.87
FINANCE DEPARTMENT									
Director, Finance	Executive - At Will	Exempt	1.00	1400	7500				
Minimum						146,440	12,203.33	70.40	5,632.31
Maximum						196,243	16,353.58	94.35	7,547.81
Finance Manager	RMMA	Exempt	1.00	1401	6000				
Step 1						101,109.72	8,425.81	48,610.4	3,888.84
Step 2						106,165.20	8,847.10	51,041.0	4,083.28
Step 3						111,473.52	9,289.46	53,593.0	4,287.44
Step 4						117,047.16	9,753.93	56,272.7	4,501.81
Step 5						122,899.56	10,241.63	59,086.3	4,726.91
Step 6						129,044.52	10,753.71	62,040.6	4,963.25
Step 7						135,496.80	11,291.40	65,142.7	5,211.42
Principal Budget and Financial Analyst	Management - At Will	Exempt	1.00	1402	6000a				
Step 1						101,109.96	8,425.83	48,610.6	3,888.84
Step 2						106,165.68	8,847.14	51,041.2	4,083.30
Step 3						111,473.76	9,289.48	53,593.2	4,287.45
Step 4						117,047.52	9,753.96	56,272.8	4,501.83
Step 5						122,899.92	10,241.66	59,086.5	4,726.92
Step 6						129,044.88	10,753.74	62,040.8	4,963.26
Step 7						135,497.16	11,291.43	65,142.9	5,211.43
Senior Administrative Analyst	RMMA	Exempt	0.00	2001	4500				
Step 1						69,813.24	5,817.77	33,564.1	2,685.12
Step 2						73,303.92	6,108.66	35,242.3	2,819.38
Step 3						76,969.08	6,414.09	37,004.4	2,960.35
Step 4						80,817.60	6,734.80	38,854.6	3,108.37
Step 5						84,858.48	7,071.54	40,797.3	3,263.79
Step 6						89,077.44	7,423.12	42,825.7	3,426.06
Step 7						93,556.56	7,796.38	44,979.1	3,598.33
Administrative Analyst (Payroll)	RMMA	Exempt	1.00	2003	3900				
Step 1						60,199.92	5,016.66	28,942.3	2,315.38
Step 2						63,209.88	5,267.49	30,389.4	2,431.15
Step 3						66,370.44	5,530.87	31,908.9	2,552.71
Step 4						69,688.92	5,807.41	33,504.3	2,680.34
Step 5						73,173.36	6,097.78	35,179.5	2,814.36
Step 6						76,832.04	6,402.67	36,938.5	2,955.08
Step 7						80,673.60	6,722.80	38,785.4	3,102.83
Accounting Supervisor	RMMA	Exempt	1.00	1403	4700				
Step 1						73,348.08	6,112.34	35,263.5	2,821.08
Step 2						77,015.52	6,417.96	37,026.7	2,962.14
Step 3						80,866.32	6,738.86	38,878.0	3,110.24
Step 4						84,909.60	7,075.80	40,821.9	3,265.75
Step 5						89,155.08	7,429.59	42,863.0	3,429.04
Step 6						93,612.84	7,801.07	45,006.2	3,600.49
Step 7						98,173.44	8,181.12	47,198.8	3,775.90
Senior Accountant	RMMA	Exempt	0.00	1404	4100				
Step 1						63,247.32	5,270.61	30,407.4	2,432.59
Step 2						66,409.68	5,534.14	31,927.7	2,554.22
Step 3						69,730.20	5,810.85	33,524.1	2,681.93
Step 4						73,216.68	6,101.39	35,200.3	2,816.03
Step 5						76,877.52	6,406.46	36,960.3	2,956.83
Step 6						80,721.36	6,726.78	38,808.3	3,104.67
Step 7						84,757.44	7,063.12	40,748.8	3,259.90
Accountant	RMMA	Exempt	3.00	1405	3700				
Step 1						57,297.96	4,774.83	27,547.1	2,203.77
Step 2						60,162.84	5,013.57	28,924.4	2,313.96
Step 3						63,171.00	5,264.25	30,370.7	2,429.65
Step 4						66,329.52	5,527.46	31,889.2	2,551.14
Step 5						69,645.96	5,803.83	33,483.6	2,678.69
Step 6						73,128.24	6,094.02	35,157.8	2,812.62
Step 7						76,784.64	6,398.72	36,915.7	2,953.26
Accounting Technician	RCEA	Non-Exempt	4.00	1406	3100				
Step 1						49,409.04	4,117.42	23,754.3	1,900.35
Step 2						51,879.48	4,323.29	24,942.1	1,995.36
Step 3						54,473.52	4,539.46	26,189.2	2,095.14
Step 4						57,197.16	4,766.43	27,498.6	2,199.89
Step 5						60,057.00	5,004.75	28,873.6	2,309.88
Step 6						63,059.88	5,254.99	30,317.3	2,425.38
Step 7						66,212.88	5,517.74	31,833.1	2,546.65
Accounting Specialist	RCEA	Non-Exempt	0.00	1407	2500				
Step 1						42,604.56	3,550.38	20,483.0	1,638.64
Step 2						44,734.80	3,727.90	21,507.1	1,720.57
Step 3						46,971.60	3,914.30	22,582.5	1,806.60
Step 4						49,320.24	4,110.02	23,711.7	1,896.93
Step 5						51,786.24	4,315.52	24,897.2	1,991.78
Step 6						54,375.60	4,531.30	26,142.1	2,091.37
Step 7						57,094.44	4,757.87	27,449.3	2,195.94
Senior Accounting Assistant	RCEA	Non-Exempt	1.00	1409	2100				
Step 1						38,597.64	3,216.47	18,556.6	1,484.52
Step 2						40,527.48	3,377.29	19,484.4	1,558.75
Step 3						42,553.92	3,546.16	20,458.6	1,636.69
Step 4						44,681.64	3,723.47	21,481.6	1,718.52
Step 5						46,915.68	3,909.64	22,555.6	1,804.45
Step 6						49,261.44	4,105.12	23,683.4	1,894.67
Step 7						51,724.56	4,310.38	24,867.6	1,989.41
Accounting Assistant	RCEA	Non-Exempt	0.00	1411	1600				
Step 1						34,115.64	2,842.97	16,401.8	1,312.14
Step 2						35,821.44	2,985.12	17,221.8	1,377.75
Step 3						37,612.56	3,134.38	18,083.0	1,446.64
Step 4						39,493.20	3,291.10	18,987.1	1,518.97
Step 5						41,467.92	3,455.66	19,936.5	1,594.92
Step 6						43,541.28	3,628.44	20,933.3	1,674.66
Step 7						45,718.32	3,809.86	21,980.0	1,758.40
Grants Coordinator	RMMA	Exempt	0.00	4105	4000				
Step 1						61,704.24	5,142.02	29,665.5	2,373.24
Step 2						64,789.44	5,399.12	31,148.8	2,491.90
Step 3						68,028.96	5,669.08	32,706.2	2,616.50
Step 4						71,430.36	5,952.53	34,341.5	2,747.32
Step 5						75,001.92	6,250.16	36,058.6	2,884.69
Step 6						78,752.04	6,562.67	37,861.6	3,028.92
Step 7						82,689.60	6,890.80	39,754.6	3,180.37
Purchasing Manager	RMMA	Exempt	1.00	1701	4800				
Step 1						75,181.08	6,265.09	36,144.8	2,891.58

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
						78,940.20	6,578.35	37,952.0	3,036.16
Step 2						82,887.24	6,907.27	39,8496	3,187.97
Step 3						87,031.56	7,252.63	41,8421	3,347.37
Step 4						91,383.12	7,615.26	43,9342	3,514.74
Step 5						95,952.24	7,996.02	46,1309	3,690.47
Step 6						100,749.84	8,395.82	48,4374	3,874.99
Step 7									
Information Technology Systems Manager	RMMA	Exempt	1.00	3001	6000				
Step 1						101,109.72	8,425.81	48,6104	3,888.84
Step 2						106,165.20	8,847.10	51,0410	4,083.28
Step 3						111,473.52	9,289.46	53,9930	4,287.44
Step 4						117,047.16	9,753.93	56,2727	4,501.81
Step 5						122,899.56	10,241.63	59,0863	4,726.91
Step 6						129,044.52	10,753.71	62,0406	4,963.25
Step 7						135,496.80	11,291.40	65,1427	5,211.42
Information Systems Analyst	RMMA	Non-Exempt	1.00	3003	4100				
Step 1						63,247.32	5,270.61	30,4074	2,432.59
Step 2						66,409.68	5,534.14	31,9277	2,554.22
Step 3						69,730.20	5,810.85	33,5241	2,681.93
Step 4						73,218.68	6,101.56	35,2013	2,816.10
Step 5						76,877.52	6,406.46	36,9603	2,956.83
Step 6						80,721.36	6,726.78	38,8083	3,104.67
Step 7						84,757.44	7,063.12	40,7488	3,259.90
Information Technology Specialist	RCEA	Non-Exempt	3.00	3002	3300				
Step 1						51,909.60	4,325.80	24,9565	1,996.52
Step 2						54,505.08	4,542.09	26,2044	2,096.35
Step 3						57,230.40	4,769.20	27,5146	2,201.17
Step 4						60,091.92	5,007.66	28,8903	2,311.23
Step 5						63,096.48	5,258.04	30,3348	2,426.79
Step 6						66,251.28	5,520.94	31,8516	2,548.13
Step 7						69,563.88	5,796.99	33,4442	2,675.53
FIRE DEPARTMENT									
Fire Chief	CGMA	Exempt	1.00	6001	7800				
Minimum						157,689	13,140.75	75.81	6,064.96
Maximum						211,330	17,610.83	101.60	8,128.08
Fire Division Chief	RFMA	Exempt	1.00	6004	6900				
Step 1						126,272.52	10,522.71	60,7079	4,856.64
Step 2						132,586.20	11,048.85	63,7434	5,099.47
Step 3						139,215.48	11,601.29	66,9305	5,354.44
Step 4						146,176.32	12,181.36	70,2771	5,622.17
Step 5						153,485.16	12,790.43	73,7909	5,903.28
Step 6						161,159.40	13,429.95	77,4805	6,198.44
Step 7						169,217.40	14,101.45	81,3545	6,508.36
Fire Battalion Chief	RFMA	Non-Exempt	4.00	6005	6300				
Step 1						108,883.92	9,073.66	52,3480	4,187.84
Step 2						114,328.08	9,527.34	54,9654	4,397.23
Step 3						120,044.52	10,003.71	57,7137	4,617.10
Step 4						126,046.80	10,503.90	60,5994	4,847.95
Step 5						132,349.20	11,029.10	63,6294	5,090.35
Step 6						138,966.72	11,580.56	66,8109	5,344.87
Step 7						145,915.08	12,159.59	70,1515	5,612.12
Fire Captain	3688	Non-Exempt	15.00	6007	5200FF				
Step 1						86,259.00	7,188.25	41,4707	3,317.65
Step 2						90,571.92	7,547.66	43,5442	3,483.54
Step 3						95,100.48	7,925.04	45,7214	3,657.71
Step 4						99,855.48	8,321.29	48,0074	3,840.60
Step 5						104,848.32	8,737.36	50,4078	4,032.63
Step 6						110,090.76	9,174.23	52,9283	4,234.26
Step 7						115,595.28	9,632.94	55,5747	4,445.97
Firefighter Paramedic	3688	Non-Exempt	18.00	6011	4400FF				
Step 1						68,112.00	5,676.00	23,3260	2,619.69
Step 2						71,517.60	5,959.80	24,4923	2,750.68
Step 3						75,093.48	6,257.79	25,7169	2,888.21
Step 4						78,848.16	6,570.68	27,0028	3,032.62
Step 5						82,790.52	6,899.21	28,3529	3,184.25
Step 6						86,930.04	7,244.17	29,7706	3,343.46
Step 7						91,276.56	7,606.38	31,2591	3,510.64
Fire Engineer	3688	Non-Exempt	15.00	6009	4600FF				
Step 1						75,099.96	6,258.33	25,7192	2,888.46
Step 2						78,855.00	6,571.25	27,0051	3,032.88
Step 3						82,797.72	6,899.81	28,3554	3,184.53
Step 4						86,937.60	7,244.80	29,7732	3,343.75
Step 5						91,284.48	7,607.04	31,2618	3,510.94
Step 6						95,848.68	7,987.39	32,8249	3,686.49
Step 7						100,641.12	8,386.76	34,4661	3,870.81
Firefighter	3688	Non-Exempt	0.00	6013	3800FF				
Step 1						58,737.00	4,894.75	20,1154	2,259.12
Step 2						61,673.88	5,139.49	21,1212	2,372.07
Step 3						64,757.64	5,396.47	22,1773	2,490.68
Step 4						67,995.48	5,666.29	23,2861	2,615.21
Step 5						71,395.32	5,949.61	24,4505	2,745.97
Step 6						74,965.08	6,247.09	25,6730	2,883.27
Step 7						78,713.40	6,559.45	26,9566	3,027.44
Paramedic (Non-Safety)	3688	Non-Exempt	12.00	6016	1100FF				
Step 1						30,129.96	2,510.83	14,4856	1,158.84
Step 2						31,636.44	2,636.37	15,2098	1,216.79
Step 3						33,218.28	2,768.19	15,9703	1,277.63
Step 4						34,879.20	2,906.60	16,7688	1,341.51
Step 5						36,623.16	3,051.93	17,6073	1,408.58
Step 6						38,454.36	3,204.53	18,4877	1,479.01
Step 7						40,377.12	3,364.76	19,4121	1,552.97
Emergency Medical Technician (Non-Safety)	3688	Non-Exempt	12.00	6017	900FF				
Step 1						28,643.04	2,386.92	13,7707	1,101.66
Step 2						30,075.24	2,506.27	14,4593	1,156.74
Step 3						31,578.96	2,631.58	15,1822	1,214.58
Step 4						33,157.92	2,763.16	15,9413	1,275.30
Step 5						34,815.84	2,901.32	16,7384	1,339.07
Step 6						36,556.68	3,046.39	17,5753	1,406.03
Step 7						38,384.52	3,198.71	18,4541	1,476.33
Fire Marshal	RFMA	Exempt	0.00	6101	5200				
Step 1						82,984.92	6,915.41	39,8966	3,191.73
Step 2						87,134.16	7,261.18	41,8914	3,351.31
Step 3						91,490.88	7,624.24	43,9860	3,518.88
Step 4						96,065.40	8,005.45	46,1853	3,694.82
Step 5						100,868.64	8,405.72	48,4945	3,879.56
Step 6						105,912.12	8,826.01	50,9193	4,073.54
Step 7						111,207.72	9,267.31	53,4653	4,277.22

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Assistant Fire Marshal	RMMA	Exempt	1.00	6102	5000				
Step 1						78,983.16	6,581.93	37,972.7	3,037.81
Step 2						82,932.36	6,911.03	39,871.3	3,189.71
Step 3						87,078.96	7,256.58	41,864.9	3,349.19
Step 4						91,432.92	7,619.41	43,958.1	3,516.65
Step 5						96,004.56	8,000.38	46,156.0	3,692.48
Step 6						100,804.80	8,400.40	48,463.8	3,877.11
Step 7						105,845.04	8,820.42	50,887.0	4,070.96
Fire Inspector	RCEA	Non-Exempt	0.00	6103	3800				
Step 1						58,731.48	4,894.29	28,236.3	2,258.90
Step 2						61,668.12	5,139.01	29,648.1	2,371.85
Step 3						64,751.52	5,395.96	31,130.5	2,490.44
Step 4						67,989.12	5,665.76	32,687.1	2,614.97
Step 5						71,388.60	5,949.05	34,321.4	2,745.72
Step 6						74,958.00	6,246.50	36,037.5	2,883.00
Step 7						78,705.96	6,558.83	37,839.4	3,027.15
Emergency Medical Services Coordinator	RFMA	Exempt	1.00	6201	5200				
Step 1						82,984.92	6,915.41	39,896.6	3,191.73
Step 2						87,134.16	7,261.18	41,891.4	3,351.31
Step 3						91,490.88	7,624.24	43,986.0	3,518.88
Step 4						96,065.40	8,005.45	46,185.3	3,694.82
Step 5						100,868.64	8,405.72	48,494.5	3,879.56
Step 6						105,912.12	8,826.01	50,919.3	4,073.54
Step 7						111,207.72	9,267.31	53,465.3	4,277.22
Emergency Medical Services Quality Improvement Coord.	RCEA	Non-Exempt	1.00	6202	4300				
Step 1						66,449.40	5,537.45	31,946.8	2,555.75
Step 2						69,771.84	5,814.32	33,544.2	2,683.53
Step 3						73,260.48	6,105.04	35,221.4	2,817.71
Step 4						76,923.48	6,410.29	36,982.4	2,958.60
Step 5						80,769.72	6,730.81	38,831.6	3,106.53
Step 6						84,808.20	7,067.35	40,773.2	3,261.85
Step 7						89,048.64	7,420.72	42,811.8	3,424.95
Fire Prevention Specialist	RCEA	Non-Exempt	2.00	6104	3000				
Step 1						48,202.80	4,016.90	23,174.4	1,853.95
Step 2						50,613.00	4,217.75	24,333.2	1,946.65
Step 3						53,143.68	4,428.64	25,549.8	2,043.99
Step 4						55,800.84	4,650.07	26,827.3	2,146.19
Step 5						58,590.84	4,882.57	28,168.7	2,253.49
Step 6						61,520.40	5,126.70	29,577.1	2,366.17
Step 7						64,596.48	5,383.04	31,056.0	2,484.48
Executive Assistant	RMMA	Non-Exempt	1.00	2103	3200				
Step 1						50,643.96	4,220.33	24,348.1	1,947.84
Step 2						53,176.20	4,431.35	25,565.5	2,045.24
Step 3						55,835.04	4,652.92	26,843.8	2,147.50
Step 4						58,626.84	4,885.57	28,186.0	2,254.88
Step 5						61,558.20	5,129.85	29,595.3	2,367.62
Step 6						64,636.08	5,386.34	31,075.0	2,486.00
Step 7						67,867.92	5,655.66	32,628.8	2,610.30
Senior Office Specialist	RCEA	Non-Exempt	1.00	2107	2000				
Step 1						37,656.60	3,138.05	18,104.1	1,448.33
Step 2						39,539.40	3,294.95	19,009.3	1,520.75
Step 3						41,516.40	3,459.70	19,959.8	1,596.78
Step 4						43,592.28	3,632.69	20,957.8	1,676.63
Step 5						45,771.96	3,814.33	22,005.8	1,760.46
Step 6						48,060.60	4,005.05	23,106.1	1,848.48
Step 7						50,463.60	4,205.30	24,261.3	1,940.91
HUMAN RESOURCES / RISK MANAGEMENT DEPARTMENT									
Director, Human Resources / Risk Management	Executive - At Will	Exempt	1.00	1801	7000				
Minimum						129,428	10,785.67	62.23	4,978.00
Maximum						173,443	14,453.58	83.39	6,670.88
Human Resources/Risk Manager	Management - At Will	Exempt	1.00	1802	5600				
Step 1						91,606.80	7,633.90	44.04	3,523.34
Step 2						96,187.08	8,015.59	46.24	3,699.50
Step 3						100,996.44	8,416.37	48.56	3,884.48
Step 4						106,046.16	8,837.18	50.98	4,078.70
Step 5						111,348.48	9,279.04	53.53	4,282.63
Step 6						116,915.88	9,742.99	56.21	4,496.76
Step 7						122,761.68	10,230.14	59.02	4,721.60
Senior Human Resources Analyst	RMMA	Exempt	1.00	1803	5200				
Step 1						82,984.92	6,915.41	39,896.6	3,191.73
Step 2						87,134.16	7,261.18	41,891.4	3,351.31
Step 3						91,490.88	7,624.24	43,986.0	3,518.88
Step 4						96,065.40	8,005.45	46,185.3	3,694.82
Step 5						100,868.64	8,405.72	48,494.5	3,879.56
Step 6						105,912.12	8,826.01	50,919.3	4,073.54
Step 7						111,207.72	9,267.31	53,465.3	4,277.22
Human Resources/Risk Management Analyst	RMMA	Exempt	1.00	1804	3900				
Step 1						60,199.92	5,016.66	28,942.3	2,315.38
Step 2						63,209.88	5,267.49	30,389.4	2,431.15
Step 3						66,370.44	5,530.87	31,908.9	2,552.71
Step 4						69,688.92	5,807.41	33,504.3	2,680.34
Step 5						73,173.36	6,097.78	35,179.5	2,814.36
Step 6						76,832.04	6,402.67	36,938.5	2,955.08
Step 7						80,673.60	6,722.80	38,785.4	3,102.83
Human Resources/Risk Management Specialist	RCEA	Non-Exempt	2.00	1805	2900				
Step 1						47,027.16	3,918.93	22,609.2	1,808.74
Step 2						49,378.56	4,114.88	23,739.7	1,899.18
Step 3						51,847.44	4,320.62	24,926.7	1,994.13
Step 4						54,439.80	4,536.65	26,173.0	2,093.84
Step 5						57,161.76	4,763.48	27,481.6	2,198.53
Step 6						60,019.80	5,001.65	28,855.7	2,308.45
Step 7						63,020.76	5,251.73	30,298.4	2,423.88
Human Resources/Risk Management Assistant	RCEA	Non-Exempt	0.00	1807	1900				
Step 1						35,877.09	2,989.76	17,248.6	1,379.89
Step 2						37,670.88	3,139.24	18,111.1	1,448.88
Step 3						39,554.90	3,296.24	19,016.3	1,521.34
Step 4						41,531.98	3,461.00	19,967.3	1,597.38
Step 5						43,609.07	3,634.09	20,965.9	1,677.27
Step 6						45,788.91	3,815.74	22,013.9	1,761.11
Step 7						48,078.99	4,006.58	23,114.9	1,849.19
POLICE DEPARTMENT									
Police Chief	Executive - At Will	Exempt	1.00	7001	72a				
Minimum						181,031	15,085.92	87.03	6,962.73
Maximum						248,525	20,710.42	119.48	9,558.65

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period	
Police Captain	RPBA-M	Exempt	2.00	7003	6900pdm					
						Step 1	127,752.00	10,646.00	61,419.2	4,913.54
						Step 2	134,139.60	11,178.30	64,490.2	5,159.22
						Step 3	140,846.64	11,737.22	67,714.7	5,417.18
						Step 4	147,888.96	12,324.08	71,100.5	5,688.04
						Step 5	155,283.36	12,940.28	74,655.5	5,972.44
						Step 6	163,047.48	13,587.29	78,388.2	6,271.06
						Step 7	171,199.92	14,266.66	82,307.7	6,584.61
Police Lieutenant	RPBA-M	Exempt	5.00	7005	6100pdm					
						Step 1	104,856.00	8,738.00	50,411.5	4,032.92
						Step 2	110,098.80	9,174.90	52,932.1	4,234.57
						Step 3	115,603.80	9,633.65	55,578.8	4,446.30
						Step 4	121,383.96	10,115.33	58,357.7	4,668.61
						Step 5	127,453.20	10,621.10	61,275.6	4,902.05
						Step 6	133,825.92	11,152.16	64,339.4	5,147.15
						Step 7	140,517.24	11,709.77	67,556.4	5,404.51
Police Sergeant	RPBA-M	Non-Exempt	12.00	7007	5300pdm					
						Step 1	86,064.00	7,172.00	41,376.9	3,310.15
						Step 2	90,367.20	7,530.60	43,445.8	3,475.66
						Step 3	94,885.56	7,907.13	45,618.1	3,649.44
						Step 4	99,629.88	8,302.49	47,899.0	3,831.92
						Step 5	104,611.44	8,717.62	50,294.0	4,023.52
						Step 6	109,842.00	9,153.50	52,808.7	4,224.69
						Step 7	115,334.16	9,611.18	55,449.1	4,435.93
Police Corporal	RPBA-G	Non-Exempt	12.00	7009	4700pd					
						Step 1	75,792.00	6,316.00	36,438.5	2,915.08
						Step 2	79,581.60	6,631.80	38,260.4	3,060.83
						Step 3	83,560.68	6,963.39	40,173.4	3,213.87
						Step 4	87,738.72	7,311.56	42,182.1	3,374.57
						Step 5	92,125.68	7,677.14	44,291.2	3,543.30
						Step 6	96,732.00	8,061.00	46,505.8	3,720.46
						Step 7	101,568.60	8,464.05	48,831.1	3,906.48
Police Officer	RPBA-G	Non-Exempt	90.00	7011	4100pd					
						Step 1	65,916.00	5,493.00	31,690.4	2,535.23
						Step 2	69,091.80	5,757.65	33,217.2	2,657.38
						Step 3	72,672.36	6,056.03	34,938.6	2,795.09
						Step 4	76,305.96	6,358.83	36,685.6	2,934.84
						Step 5	80,121.24	6,676.77	38,519.8	3,081.59
						Step 6	84,127.32	7,010.61	40,445.8	3,235.67
						Step 7	88,333.68	7,361.14	42,468.1	3,397.45
Police Officer Trainee	RPBA-G	Non-Exempt	0.00	7013	2800pd					
						Step 1	47,808.00	3,984.00	22,984.6	1,838.77
						Step 2	50,198.40	4,183.20	24,133.8	1,930.71
						Step 3	52,708.32	4,392.36	25,340.5	2,027.24
						Step 4	55,343.76	4,611.98	26,607.6	2,128.61
						Step 5	58,110.96	4,842.58	27,938.0	2,235.04
						Step 6	61,016.52	5,084.71	29,334.9	2,346.79
						Step 7	64,067.40	5,338.95	30,801.6	2,464.13
Emergency Dispatch Supervisor	RPBA-M	Exempt	1.00	7501	3300pdm					
						Step 1	52,524.00	4,377.00	25,251.9	2,020.15
						Step 2	55,150.20	4,595.85	26,514.5	2,121.16
						Step 3	57,907.68	4,825.64	27,840.2	2,227.22
						Step 4	60,803.04	5,066.92	29,232.2	2,338.58
						Step 5	63,843.24	5,320.27	30,693.9	2,455.51
						Step 6	67,035.36	5,586.28	32,228.5	2,578.28
						Step 7	70,387.08	5,865.59	33,839.9	2,707.20
Lead Emergency Dispatcher	RPBA-G	Non-Exempt	2.00	7502	2900pd					
						Step 1	49,008.00	4,084.00	23,561.5	1,884.92
						Step 2	51,458.40	4,288.20	24,739.6	1,979.17
						Step 3	54,067.32	4,505.61	25,939.9	2,079.51
						Step 4	56,732.88	4,727.74	27,275.4	2,182.03
						Step 5	59,569.56	4,964.13	28,639.2	2,291.14
						Step 6	62,548.08	5,212.34	30,071.2	2,405.70
						Step 7	65,675.52	5,472.96	31,574.8	2,525.98
Emergency Dispatcher II	RPBA-G	Non-Exempt	15.00	7503	2700pd					
						Step 1	46,644.00	3,887.00	22,425.0	1,794.00
						Step 2	48,976.20	4,081.35	23,546.3	1,883.70
						Step 3	51,425.04	4,285.42	24,723.6	1,977.89
						Step 4	53,996.28	4,499.69	25,959.8	2,076.78
						Step 5	56,696.16	4,724.68	27,257.8	2,180.62
						Step 6	59,530.92	4,960.91	28,620.6	2,289.65
						Step 7	62,507.52	5,208.96	30,051.7	2,404.14
Emergency Dispatcher I	RPBA-G	Non-Exempt	0.00	7505	2100pd					
						Step 1	40,224.00	3,352.00	19,338.5	1,547.08
						Step 2	42,235.20	3,519.60	20,305.4	1,624.43
						Step 3	44,346.96	3,695.58	21,320.7	1,705.65
						Step 4	46,564.32	3,880.36	22,386.7	1,790.94
						Step 5	48,892.56	4,074.38	23,506.0	1,880.48
						Step 6	51,337.20	4,278.10	24,681.3	1,974.51
						Step 7	53,904.12	4,492.01	25,915.4	2,073.24
Police Records Supervisor	RPBA-M	Exempt	1.00	7101	3000pdm					
						Step 1	48,768.00	4,064.00	23,446.2	1,875.69
						Step 2	51,206.40	4,267.20	24,618.5	1,969.48
						Step 3	53,766.72	4,480.56	25,849.4	2,067.95
						Step 4	56,455.08	4,704.59	27,141.9	2,171.35
						Step 5	59,277.84	4,939.82	28,499.0	2,279.92
						Step 6	62,241.72	5,186.81	29,923.9	2,393.91
						Step 7	65,355.80	5,446.32	31,421.1	2,513.68
Lead Police Records Assistant	RPBA-G	Non-Exempt	1.00	7102	2000pds					
						Step 1	38,232.00	3,186.00	18,380.8	1,470.46
						Step 2	40,143.60	3,345.30	19,299.8	1,543.98
						Step 3	42,150.84	3,512.57	20,264.8	1,621.19
						Step 4	44,258.40	3,688.20	21,278.1	1,702.25
						Step 5	46,471.32	3,872.61	22,342.0	1,787.36
						Step 6	48,794.88	4,066.24	23,459.1	1,876.73
						Step 7	51,234.60	4,269.55	24,632.0	1,970.56
Police Records Assistant II	RPBA-G	Non-Exempt	6.00	7103	1600pd					
						Step 1	35,544.00	2,962.00	17,088.5	1,367.08
						Step 2	37,321.20	3,110.10	17,942.9	1,435.43
						Step 3	39,188.04	3,265.67	18,840.4	1,507.23
						Step 4	41,146.68	3,428.89	19,782.1	1,582.56
						Step 5	43,204.08	3,600.34	20,771.2	1,661.70
						Step 6	45,364.32	3,780.36	21,809.8	1,744.78
						Step 7	47,632.56	3,969.38	22,900.3	1,832.02
Police Records Assistant I	RPBA-G	Non-Exempt	0.00	7105	1200pd	32,208.00	2,684.00	15,484.6	1,238.77	

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
						33,818.40	2,818.20	16,2588	1,300.71
						35,509.32	2,959.11	17,0718	1,365.74
						37,284.84	3,107.07	17,9254	1,434.03
						39,149.04	3,262.42	18,8217	1,505.73
						41,106.48	3,425.54	19,7627	1,581.02
						43,161.84	3,596.82	20,7509	1,660.07
Crime Analyst Supervisor	RPBA-M	Exempt	1.00	7411	3800pdm				
						59,424.00	4,952.00	28,5692	2,285.54
						62,395.20	5,199.60	29,9977	2,399.82
						65,514.96	5,459.58	31,4976	2,519.81
						68,790.72	5,732.56	33,0725	2,645.80
						72,230.28	6,019.19	34,7261	2,778.09
						75,841.80	6,320.15	36,4624	2,916.99
						79,633.92	6,636.16	38,2855	3,062.84
Crime Analyst Assistant	RPBA-G	Non-Exempt	1.00	7412	3200pd				
						52,776.00	4,398.00	25,3731	2,029.85
						55,414.80	4,617.90	26,6417	2,131.34
						58,185.60	4,848.80	27,9738	2,237.91
						61,094.88	5,091.24	29,3725	2,349.80
						64,149.60	5,345.80	30,8412	2,467.29
						67,357.08	5,613.09	32,3832	2,590.66
						70,725.00	5,893.75	34,0024	2,720.19
Animal Control Supervisor	RPBA-M	Exempt	0.00	7401	3000pdm				
						48,768.00	4,064.00	23,4462	1,875.69
						51,206.40	4,267.20	24,6185	1,969.48
						53,766.72	4,480.56	25,8494	2,067.95
						56,455.08	4,704.59	27,1419	2,171.35
						59,277.84	4,939.82	28,4990	2,279.92
						62,241.72	5,186.81	29,9239	2,393.91
						65,353.80	5,446.15	31,4201	2,513.61
Animal Control Officer II	RPBA-G	Non-Exempt	3.00	7403	2400pd				
						43,320.00	3,610.00	20,8269	1,666.15
						45,486.00	3,790.50	21,8683	1,749.46
						47,760.36	3,980.03	22,9617	1,836.94
						50,148.36	4,179.03	24,1098	1,928.78
						52,655.76	4,387.98	25,3153	2,025.22
						55,288.56	4,607.38	26,5810	2,126.48
						58,053.00	4,837.75	27,9101	2,232.81
Animal Control Officer I	RPBA-G	Non-Exempt	0.00	7408	2000pd				
						39,240.00	3,270.00	18,8654	1,509.23
						41,202.00	3,433.50	19,8087	1,584.69
						43,262.16	3,605.18	20,7991	1,663.93
						45,425.28	3,785.44	21,8391	1,747.13
						47,696.52	3,974.71	22,9310	1,834.48
						50,081.40	4,173.45	24,0776	1,926.21
						52,585.44	4,382.12	25,2815	2,022.52
Animal Control Licensing Inspector	RPBA-G	Non-Exempt	1.00	7405	2400pds				
						42,048.00	3,504.00	20,2154	1,617.23
						44,150.40	3,679.20	21,2262	1,698.09
						46,357.92	3,863.16	22,2875	1,783.00
						48,675.84	4,056.32	23,4018	1,872.15
						51,109.68	4,259.14	24,5720	1,965.76
						53,665.20	4,472.10	25,8006	2,064.05
						56,348.52	4,695.71	27,0906	2,167.25
Community Outreach Specialist (NEW)	RPBA-G	Non-Exempt	2.00	7014	2800pd				
						47,808.00	3,984.00	22,9846	1,838.77
						50,198.40	4,183.20	24,1338	1,930.71
						50,708.32	4,225.69	24,3790	1,950.32
						55,343.76	4,611.98	26,6076	2,128.61
						58,110.96	4,842.58	27,9380	2,235.04
						61,016.52	5,084.71	29,3349	2,346.79
						64,067.40	5,338.95	30,8016	2,464.13
Property Evidence Technician	RPBA-G	Non-Exempt	2.00	7108	2600pd				
						45,504.00	3,792.00	21,8769	1,750.15
						47,779.20	3,981.60	22,9708	1,837.66
						50,168.16	4,180.68	24,1193	1,929.54
						52,676.52	4,389.71	25,3253	2,026.02
						55,310.40	4,609.20	26,5915	2,127.32
						58,075.92	4,839.66	27,9211	2,233.69
						60,979.68	5,081.64	29,3172	2,345.37
Law Enforcement Technician	RPBA-G	Non-Exempt	5.00	7107	2600pd				
						45,504.00	3,792.00	21,8769	1,750.15
						47,779.20	3,981.60	22,9708	1,837.66
						50,168.16	4,180.68	24,1193	1,929.54
						52,676.52	4,389.71	25,3253	2,026.02
						55,310.40	4,609.20	26,5915	2,127.32
						58,075.92	4,839.66	27,9211	2,233.69
						60,979.68	5,081.64	29,3172	2,345.37
Executive Assistant to Chief of Police	RPBA-M	Non-Exempt	1.00	7002	3200pds				
						51,240.00	4,270.00	24,6346	1,970.77
						53,802.00	4,483.50	25,8663	2,069.31
						56,492.16	4,707.68	27,1597	2,172.78
						59,316.72	4,943.06	28,5177	2,281.41
						62,282.52	5,190.21	29,9435	2,395.48
						65,396.64	5,449.72	31,4407	2,515.26
						68,666.52	5,722.21	33,0128	2,641.02
Senior Office Specialist (PD)	RPBA-G	Non-Exempt	2.00	2107pd	2000pds				
						38,232.00	3,186.00	18,3808	1,470.46
						40,143.60	3,345.30	19,2998	1,543.98
						42,150.84	3,512.57	20,2648	1,621.19
						44,258.40	3,688.20	21,2781	1,702.25
						46,471.32	3,872.61	22,3420	1,787.36
						48,794.88	4,066.24	23,4591	1,876.73
						51,234.60	4,269.55	24,6320	1,970.56
Office Specialist (PD)	RPBA-G	Non-Exempt	0.00	2109pd	1400pd				
						33,840.00	2,820.00	16,2692	1,301.54
						35,532.00	2,961.00	17,0827	1,366.62
						37,308.60	3,109.05	17,9368	1,434.95
						39,174.00	3,264.50	18,8337	1,506.69
						41,132.76	3,427.73	19,7754	1,582.03
						43,189.44	3,599.12	20,7642	1,661.13
						45,348.96	3,779.08	21,8024	1,744.19
Information Systems Analyst	RMMA	Non-Exempt	2.00	3003	4100				
						63,247.32	5,270.61	30,4074	2,432.59
						66,409.68	5,534.14	31,9277	2,554.22
						69,730.20	5,810.85	33,5241	2,681.93

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
						73,216.68	6,101.39	35,2003	2,816.03
						76,877.52	6,406.46	36,9603	2,956.83
						80,721.36	6,726.78	38,8083	3,104.67
						84,757.44	7,063.12	40,7488	3,259.90
Administrative Assistant (PD)	RPBA-G	Non-Exempt	1.00	2105pd	2600pd				
						45,504.00	3,792.00	21,8769	1,750.15
						47,779.20	3,981.60	22,9708	1,837.66
						50,168.16	4,180.68	24,1193	1,929.54
						52,676.52	4,389.71	25,3253	2,026.02
						55,310.40	4,609.20	26,5915	2,127.32
						58,075.92	4,839.66	27,9211	2,233.69
						60,979.68	5,081.64	29,3172	2,345.37
Police Transcriptionist	RPBA-G	Non-Exempt	1.00	7407	1600pd				
						35,544.00	2,962.00	17,0885	1,367.08
						37,321.20	3,110.10	17,9429	1,435.43
						39,188.04	3,265.67	18,8404	1,507.23
						41,146.68	3,428.89	19,7821	1,582.56
						43,204.08	3,600.34	20,7712	1,661.70
						45,364.32	3,780.36	21,8098	1,744.78
						47,632.56	3,969.38	22,9003	1,832.02
Accounting Technician (PD)	RPBA-G	Non-Exempt	1.00	1406pd	3100pds				
						49,992.00	4,166.00	24,0346	1,922.77
						52,491.60	4,374.30	25,2363	2,018.91
						55,116.24	4,593.02	26,4982	2,119.86
						57,872.04	4,822.67	27,8231	2,226.85
						60,765.60	5,063.80	29,2142	2,337.14
						63,803.88	5,316.99	30,6749	2,454.00
						66,994.08	5,582.84	32,2087	2,576.70
Senior Accounting Assistant (PD)	RPBA-G	Non-Exempt	0.00	1409pd	2100pds				
						39,192.00	3,266.00	18,8423	1,507.38
						41,151.60	3,429.30	19,7844	1,582.75
						43,209.24	3,600.77	20,7737	1,661.89
						45,369.72	3,780.81	21,8124	1,744.99
						47,638.20	3,969.85	22,9030	1,832.24
						50,020.80	4,168.40	24,0485	1,923.88
						52,521.12	4,376.76	25,2505	2,020.04
PUBLIC WORKS DEPARTMENT									
Director, Public Works	Executive - At Will	Exempt	1.00	8002	7500				
	Minimum					146,440	12,203.33	70.40	5,632.31
	Maximum					196,243	16,353.58	94.35	7,547.81
Public Works Superintendent	RMMA	Exempt	1.00	8501	5300				
						85,060.56	7,088.38	40,8945	3,271.56
						89,313.60	7,442.80	42,9392	3,435.14
						93,779.28	7,814.94	45,0862	3,606.90
						98,468.28	8,205.69	47,3405	3,787.24
						103,391.76	8,615.98	49,7076	3,976.61
						108,561.36	9,046.78	52,1930	4,175.44
						113,989.44	9,499.12	54,8026	4,384.21
Public Works Supervisor	RMMA	Exempt	0.00	8503	4300				
						66,449.40	5,537.45	31,9468	2,555.75
						69,771.84	5,814.32	33,5442	2,683.53
						73,260.48	6,105.04	35,2214	2,817.71
						76,923.48	6,410.29	36,9824	2,958.60
						80,769.72	6,730.81	38,8316	3,106.53
						84,808.20	7,067.35	40,7732	3,261.85
						89,048.64	7,420.72	42,8118	3,424.95
Lead Field Service Worker	RCEA	Non-Exempt	2.00	8507	3100				
						49,409.04	4,117.42	23,7543	1,900.35
						51,879.48	4,323.29	24,9421	1,995.36
						54,473.52	4,539.46	26,1892	2,095.14
						57,197.16	4,766.43	27,4986	2,199.89
						60,057.00	5,004.75	28,8736	2,309.88
						63,059.88	5,254.99	30,3173	2,425.38
						66,212.88	5,517.74	31,8331	2,546.65
Senior Field Service Worker	RCEA	Non-Exempt	8.00	8509	2500				
						42,604.56	3,550.38	20,4830	1,638.64
						44,734.80	3,727.90	21,5071	1,720.57
						46,971.60	3,914.30	22,5825	1,806.60
						49,320.24	4,110.02	23,7117	1,896.93
						51,786.24	4,315.52	24,8972	1,991.78
						54,375.60	4,531.30	26,1421	2,091.37
						57,094.44	4,757.87	27,4493	2,195.94
Field Service Worker	RCEA	Non-Exempt	10.00	8515	1900				
						36,738.00	3,061.50	17,6625	1,413.00
						38,574.96	3,214.58	18,5457	1,483.65
						40,503.72	3,375.31	19,4729	1,557.84
						42,528.96	3,544.08	20,4466	1,635.73
						44,655.36	3,721.28	21,4689	1,717.51
						46,888.08	3,907.34	22,5423	1,803.39
						49,232.52	4,102.71	23,6695	1,893.56
Lead Facility Maintenance Technician	RCEA	Non-Exempt	1.00	8401	3000				
						48,202.80	4,016.90	23,1744	1,853.95
						50,613.00	4,217.75	24,3332	1,946.65
						53,143.68	4,428.64	25,5498	2,043.99
						55,800.84	4,650.07	26,8273	2,146.19
						58,590.84	4,882.57	28,1687	2,253.49
						61,520.40	5,126.70	29,5771	2,366.17
						64,596.48	5,383.04	31,0560	2,484.48
Facility Maintenance Technician	RCEA	Non-Exempt	4.00	8403	2600				
						43,670.52	3,639.21	20,9954	1,679.64
						45,854.04	3,821.17	22,0452	1,763.62
						48,146.76	4,012.23	23,1475	1,851.80
						50,554.08	4,212.84	24,3048	1,944.39
						53,081.76	4,423.48	25,5201	2,041.61
						55,735.80	4,644.65	26,7961	2,143.68
						58,522.56	4,876.88	28,1358	2,250.87
Facility Maintenance Assistant	RCEA	Non-Exempt	3.00	8405	2000				
						37,656.60	3,138.05	18,1041	1,448.33
						39,539.40	3,294.95	19,0093	1,520.75
						41,516.40	3,459.70	19,9598	1,596.78
						43,592.28	3,632.69	20,9578	1,676.63
						45,771.96	3,814.33	22,0058	1,760.46
						48,060.60	4,005.05	23,1061	1,848.48
						50,463.60	4,205.30	24,2613	1,940.91
Landscape Contract Specialist	RCEA	Non-Exempt	1.00	8601	3100				

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
						49,409.04	4,117.42	23,754.3	1,900.35
						51,879.48	4,323.29	24,942.1	1,995.36
						54,473.52	4,539.46	26,189.2	2,095.14
						57,197.16	4,766.43	27,498.6	2,199.89
						60,057.00	5,004.75	28,873.6	2,309.88
						63,059.88	5,254.99	30,317.3	2,425.38
						66,212.88	5,517.74	31,833.1	2,546.65
Fleet Services Coordinator	RCEA	Non-Exempt	1.00	8202	3200				
						50,643.96	4,220.33	24,348.1	1,947.84
						53,176.20	4,431.35	25,565.5	2,045.24
						55,835.04	4,652.92	26,843.8	2,147.50
						58,626.84	4,885.57	28,186.0	2,254.88
						61,558.20	5,129.85	29,595.3	2,367.62
						64,636.08	5,386.34	31,075.0	2,486.00
						67,867.92	5,655.66	32,628.8	2,610.30
Lead Equipment Mechanic	RCEA	Non-Exempt	1.00	8201	3600				
						55,901.16	4,658.43	26,875.6	2,150.04
						58,696.20	4,891.35	28,219.3	2,257.55
						61,631.04	5,135.92	29,630.3	2,370.42
						64,712.70	5,392.73	31,111.9	2,488.95
						67,948.32	5,662.36	32,667.5	2,613.40
						71,345.76	5,945.48	34,300.8	2,744.07
						74,913.00	6,242.75	36,015.9	2,881.27
Senior Equipment Mechanic	RCEA	Non-Exempt	1.00	8203	3200				
						50,643.96	4,220.33	24,348.1	1,947.84
						53,176.20	4,431.35	25,565.5	2,045.24
						55,835.04	4,652.92	26,843.8	2,147.50
						58,626.84	4,885.57	28,186.0	2,254.88
						61,558.20	5,129.85	29,595.3	2,367.62
						64,636.08	5,386.34	31,075.0	2,486.00
						67,867.92	5,655.66	32,628.8	2,610.30
Equipment Mechanic	RCEA	Non-Exempt	2.00	8205	2800				
						45,880.32	3,823.36	22,057.8	1,764.63
						48,174.36	4,014.53	23,160.8	1,852.86
						50,583.12	4,215.26	24,318.8	1,945.50
						53,112.24	4,426.02	25,534.7	2,042.78
						55,767.84	4,647.32	26,811.5	2,144.92
						58,556.28	4,879.69	28,152.1	2,252.16
						61,484.16	5,123.68	29,559.7	2,364.78
Equipment Mechanic Assistant	RCEA	Non-Exempt	0.00	8207	2400				
						41,565.24	3,463.77	19,983.3	1,598.66
						43,643.52	3,636.96	20,982.5	1,678.60
						45,825.72	3,818.81	22,031.6	1,762.53
						48,117.00	4,009.75	23,133.2	1,850.65
						50,522.88	4,210.24	24,289.8	1,943.19
						53,049.00	4,420.75	25,504.3	2,040.35
						55,701.48	4,641.79	26,779.6	2,142.36
Equipment Operator	RCEA	Non-Exempt	1.00	8301	2600				
						43,670.52	3,639.21	20,995.4	1,679.64
						45,854.04	3,821.17	22,045.2	1,763.62
						48,146.76	4,012.23	23,147.5	1,851.80
						50,554.08	4,212.84	24,304.8	1,944.39
						53,081.76	4,423.48	25,520.1	2,041.61
						55,735.80	4,644.65	26,796.1	2,143.68
						58,522.56	4,876.88	28,135.8	2,250.87
City Engineer	Management - At-Will	Exempt	1.00	8100	6800				
						123,192.96	10,266.08	59,227.4	4,738.19
						129,352.68	10,779.39	62,188.8	4,975.10
						135,820.32	11,318.36	65,298.2	5,223.86
						142,611.36	11,884.28	68,563.2	5,485.05
						149,742.00	12,478.50	71,991.3	5,759.31
						157,229.04	13,102.42	75,590.9	6,047.27
						165,090.48	13,757.54	79,370.4	6,349.63
Civil Engineer	RMMA	Exempt	0.00	8105	5400				
						87,187.44	7,265.62	41,917.0	3,353.36
						91,546.80	7,628.90	44,012.9	3,521.03
						96,124.20	8,010.35	46,213.6	3,697.08
						100,930.44	8,410.87	48,524.3	3,881.94
						105,976.92	8,831.41	50,950.4	4,076.04
						111,275.76	9,272.98	53,498.0	4,279.84
						116,839.56	9,736.63	56,172.9	4,493.83
Associate Civil Engineer	RMMA	Exempt	3.00	8107	4800				
						75,181.08	6,265.09	36,144.8	2,891.58
						78,940.20	6,578.35	37,952.0	3,036.16
						82,887.24	6,907.27	39,849.6	3,187.97
						87,031.56	7,252.63	41,842.1	3,347.37
						91,383.12	7,615.26	43,934.2	3,514.74
						95,952.24	7,996.02	46,130.9	3,690.47
						100,749.84	8,395.82	48,437.4	3,874.99
Assistant Civil Engineer	RCEA	Non-Exempt	2.00	8109	4200				
						64,828.44	5,402.37	31,167.5	2,493.40
						68,069.88	5,672.49	32,725.9	2,618.07
						71,473.44	5,956.12	34,362.2	2,748.98
						75,047.16	6,253.93	36,080.4	2,886.43
						78,799.56	6,566.63	37,884.4	3,030.75
						82,739.52	6,894.96	39,778.6	3,182.29
						86,876.52	7,239.71	41,767.6	3,341.40
Engineering Technician	RCEA	Non-Exempt	2.00	8111	3200				
						50,643.96	4,220.33	24,348.1	1,947.84
						53,176.20	4,431.35	25,565.5	2,045.24
						55,835.04	4,652.92	26,843.8	2,147.50
						58,626.84	4,885.57	28,186.0	2,254.88
						61,558.20	5,129.85	29,595.3	2,367.62
						64,636.08	5,386.34	31,075.0	2,486.00
						67,867.92	5,655.66	32,628.8	2,610.30
Engineering Aide	RCEA	Non-Exempt	0.00	8113	2600				
						43,670.52	3,639.21	20,995.4	1,679.64
						45,854.04	3,821.17	22,045.2	1,763.62
						48,146.76	4,012.23	23,147.5	1,851.80
						50,554.08	4,212.84	24,304.8	1,944.39
						53,081.76	4,423.48	25,520.1	2,041.61
						55,735.80	4,644.65	26,796.1	2,143.68
						58,522.56	4,876.88	28,135.8	2,250.87
Environmental Technician	RCEA	Non-Exempt	0.00	5011	3300				
						51,909.60	4,325.80	24,956.5	1,996.52
						54,505.08	4,542.09	26,204.4	2,096.35
						57,230.40	4,769.20	27,514.6	2,201.17

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
						60,091.92	5,007.66	28.8903	2,311.23
						63,096.48	5,258.04	30.3348	2,426.79
						66,251.48	5,520.96	31.8517	2,548.13
						69,563.88	5,796.99	33.4442	2,675.53
Environmental Program Specialist	RCEA	Non-Exempt	0.00	5009	2700				
						44,762.16	3,730.18	21.5203	1,721.62
						47,000.28	3,916.69	22.5963	1,807.70
						49,350.36	4,112.53	23.7261	1,898.09
						51,817.92	4,318.16	24.9125	1,993.00
						54,408.84	4,534.07	26.1581	2,092.65
						57,129.24	4,760.77	27.4660	2,197.28
						59,985.72	4,998.81	28.8393	2,307.14
Senior Construction Inspector	RCEA	Non-Exempt	1.00	8114	4000				
						61,704.24	5,142.02	29.6655	2,373.24
						64,789.44	5,399.12	31.1488	2,491.90
						68,028.96	5,669.08	32.7062	2,616.50
						71,430.36	5,952.53	34.3415	2,747.32
						75,001.92	6,250.16	36.0586	2,884.69
						78,752.04	6,562.67	37.8616	3,028.92
						82,689.60	6,890.80	39.7546	3,180.37
Construction Inspector	RCEA	Non-Exempt	2.00	8115	3500				
						54,537.24	4,544.77	26.2198	2,097.59
						57,264.12	4,772.01	27.5308	2,202.47
						60,127.32	5,010.61	28.9074	2,312.59
						63,133.68	5,261.14	30.3527	2,428.22
						66,290.40	5,524.20	31.8704	2,549.63
						69,604.92	5,800.41	33.4639	2,677.11
						73,085.16	6,090.43	35.1371	2,810.97
Executive Assistant	RMMA	Exempt	1.00	2103	3200				
						50,643.96	4,220.33	24.3481	1,947.84
						53,176.20	4,431.35	25.5655	2,045.24
						55,835.04	4,652.92	26.8438	2,147.50
						58,626.84	4,885.57	28.1860	2,254.88
						61,558.20	5,129.85	29.5953	2,367.62
						64,636.08	5,386.34	31.0750	2,486.00
						67,867.92	5,655.66	32.6288	2,610.30
Principal Budget & Financial Analyst	Management - At-Will	Exempt	1.00	1402	6000a				
						101,109.96	8,425.83	48.6106	3,888.84
						106,165.68	8,847.14	51.0412	4,083.30
						111,473.76	9,289.48	53.5932	4,287.45
						117,047.52	9,753.96	56.2728	4,501.83
						122,899.92	10,241.66	59.0865	4,726.92
						129,044.88	10,753.74	62.0408	4,963.26
						135,497.16	11,291.43	65.1429	5,211.43
Administrative Analyst	RMMA	Exempt	3.00	2003	3900				
						60,199.92	5,016.66	28.9423	2,315.38
						63,209.88	5,267.49	30.3894	2,431.15
						66,370.44	5,530.87	31.9089	2,552.71
						69,688.92	5,807.41	33.5043	2,680.34
						73,173.36	6,097.78	35.1795	2,814.36
						76,832.04	6,402.67	36.9385	2,955.08
						80,673.60	6,722.80	38.7854	3,102.83
Administrative Assistant	RCEA	Non-Exempt	2.00	2105	2600				
						43,670.52	3,639.21	20.9954	1,679.64
						45,854.04	3,821.17	22.0452	1,763.62
						48,146.76	4,012.23	23.1475	1,851.80
						50,554.08	4,212.84	24.3048	1,944.39
						53,081.76	4,423.48	25.5201	2,041.61
						55,735.80	4,644.65	26.7961	2,143.68
						58,522.56	4,876.88	28.1358	2,250.87
Accounting Technician	RCEA	Non-Exempt	1.00	1406	3100				
						49,409.04	4,117.42	23.7543	1,900.35
						51,879.48	4,323.29	24.9421	1,995.36
						54,473.52	4,539.46	26.1892	2,095.14
						57,197.16	4,766.43	27.4986	2,199.89
						78,799.56	6,566.63	37.8844	3,030.75
						82,739.52	6,894.96	39.7786	3,182.29
						86,876.52	7,239.71	41.7676	3,341.40
Total Authorized FTE's			389.00						