

Exhibit "A"

CITY OF RIALTO, CALIFORNIA ALL CLASSIFICATIONS AND SALARIES

Amended per City Council approved Cost of Living Adjustments (COLA) effective July 1, 2020 for the following Bargaining Units: 3688, RPBA-M, and RPBA-G, RCEA, RMMA, RFMA, and Unrepresented Employees 09.22.20).

FTE:	Employment Status	Classification Title	Bargaining Unit	FLSA:	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Minimum	Maximum
12.00	Full-Time	Emergency Medical Technician (Non-Safety)	3688	NE	900FF	\$ 28,643.04	\$ 30,075.24	\$ 31,578.96	\$ 33,157.92	\$ 34,815.84	\$ 36,556.68	\$ 38,384.52		
15.00	Full-Time	Fire Captain	3688	NE	5200FF	\$ 86,259.00	\$ 90,571.92	\$ 95,100.48	\$ 99,855.48	\$ 104,848.32	\$ 110,090.76	\$ 115,595.28		
15.00	Full-Time	Fire Engineer	3688	NE	4600FF	\$ 75,099.96	\$ 78,855.00	\$ 82,797.72	\$ 86,937.60	\$ 91,284.48	\$ 95,848.68	\$ 100,641.12		
0.00	Full-Time	Firefighter	3688	NE	3800FF	\$ 58,737.00	\$ 61,673.88	\$ 64,757.64	\$ 67,995.48	\$ 71,395.32	\$ 74,965.08	\$ 78,713.40		
18.00	Full-Time	Firefighter Paramedic	3688	NE	4400FF	\$ 68,112.00	\$ 71,517.60	\$ 75,093.48	\$ 78,848.16	\$ 82,790.52	\$ 86,930.04	\$ 91,276.56		
12.00	Full-Time	Paramedic (Non-Safety)	3688	NE	1100FF	\$ 30,129.96	\$ 31,636.44	\$ 33,218.28	\$ 34,879.20	\$ 36,623.16	\$ 38,454.36	\$ 40,377.12		
1.00	Full-Time	Director, Community Services	CONTRACT	E	7000								\$ 129,428	\$ 173,443
1.00	Full-Time	Fire Chief	CGMA	E	7800								\$ 157,689	\$ 211,330
1.00	Full-Time	City Manager	CONTRACT	E	71a								\$ 240,000	\$ 240,000
1.00	Full-Time	Deputy City Manager	CONTRACT	E	7900								\$ 149,661	\$ 200,559
1.00	Full-Time	Director, Community Development	CONTRACT	E	7700								\$ 153,851	\$ 206,171
1.00	Full-Time	Director, Finance Department	CONTRACT	E	7500								\$ 146,440	\$ 196,243
1.00	Full-Time	Director, Human Resources/Risk Management	CONTRACT	E	7000								\$ 129,428	\$ 173,443
1.00	Full-Time	Director, Public Works	CONTRACT	E	7500								\$ 146,440	\$ 196,243
1.00	Full-Time	Police Chief	CONTRACT	E	72a								\$ 181,031	\$ 248,525
1.00	Elected	City Clerk / Management Services Director	ELECTED	E	7000								\$ 129,428	\$ 173,443
	Elected	City Council Members	ELECTED	E	94								\$ 19,212	\$ 19,212
	Elected	City Treasurer	ELECTED	E	95								\$ 14,412	\$ 14,412
	Elected	Mayor	ELECTED	E	93								\$ 48,024	\$ 48,024
1.00	Full-Time	City Engineer	MANAGEMENT	E	6800	\$ 123,192.96	\$ 129,352.68	\$ 135,820.32	\$ 142,611.36	\$ 149,742.00	\$ 157,229.04	\$ 165,090.48		
1.00	Full-Time	City Manager's Assistant	MANAGEMENT	E	3200a	\$ 50,644.08	\$ 53,176.32	\$ 55,835.04	\$ 58,626.84	\$ 61,558.08	\$ 64,635.96	\$ 67,867.80		
1.00	Full-Time	City Manager's Executive Assistant	MANAGEMENT	E	3600a	\$ 58,696.08	\$ 61,631.04	\$ 64,712.88	\$ 67,948.68	\$ 71,346.12	\$ 74,913.48	\$ 78,658.92		
1.00	Full-Time	Community Compliance Manager	MANAGEMENT	E	5600a	\$ 91,606.80	\$ 96,187.08	\$ 100,996.44	\$ 106,046.16	\$ 111,348.48	\$ 116,915.88	\$ 122,761.68		
1.00	Full-Time	Community Development Manager	MANAGEMENT	E	6100a	\$ 103,638.12	\$ 108,820.08	\$ 114,261.12	\$ 119,973.96	\$ 125,972.64	\$ 132,271.32	\$ 138,884.88		
1.00	Full-Time	Human Resources/Risk Manager	MANAGEMENT	E	5600a	\$ 91,606.80	\$ 96,187.08	\$ 100,996.44	\$ 106,046.16	\$ 111,348.48	\$ 116,915.88	\$ 122,761.68		
2.00	Full-Time	Principal Budget & Financial Analyst	MANAGEMENT	E	6000a	\$ 101,109.96	\$ 106,165.68	\$ 111,473.76	\$ 117,047.52	\$ 122,899.92	\$ 129,044.88	\$ 135,497.16		
0.00	Full-Time	Public Relations Officer (At Will)	MANAGEMENT	E	5400a	\$ 87,187.08	\$ 91,546.32	\$ 96,123.60	\$ 100,929.84	\$ 105,983.04	\$ 111,275.04	\$ 116,838.84		
1.00	Full-Time	Utilities Manager	MANAGEMENT	E	6100a	\$ 103,638.12	\$ 108,820.08	\$ 114,261.12	\$ 119,973.96	\$ 125,972.64	\$ 132,271.32	\$ 138,884.88		
0.00	Full-Time	Accounting Assistant	RCEA	NE	1600	\$ 34,115.64	\$ 35,821.44	\$ 37,612.56	\$ 39,493.20	\$ 41,467.92	\$ 43,541.28	\$ 45,718.32		
0.00	Full-Time	Accounting Specialist	RCEA	NE	2500	\$ 42,604.56	\$ 44,734.80	\$ 46,971.60	\$ 49,320.24	\$ 51,786.24	\$ 54,375.60	\$ 57,094.44		
5.00	Full-Time	Accounting Technician	RCEA	NE	3100	\$ 49,409.04	\$ 51,879.48	\$ 54,473.52	\$ 57,197.16	\$ 60,057.00	\$ 63,059.88	\$ 66,212.88		
5.00	Full-Time	Administrative Assistant	RCEA	NE	2600	\$ 43,670.52	\$ 45,854.04	\$ 48,146.76	\$ 50,554.08	\$ 53,081.76	\$ 55,735.80	\$ 58,522.56		
2.00	Full-Time	Assistant Civil Engineer	RCEA	NE	4200	\$ 64,828.44	\$ 68,069.88	\$ 71,473.44	\$ 75,047.16	\$ 78,799.56	\$ 82,739.52	\$ 86,876.52		
1.00	Full-Time	Assistant Planner	RCEA	NE	3200	\$ 50,643.96	\$ 53,176.20	\$ 55,835.04	\$ 58,626.84	\$ 61,558.20	\$ 64,636.08	\$ 67,867.92		
2.00	Full-Time	Broadcast Production Specialist	RCEA	NE	2200	\$ 39,563.28	\$ 41,541.48	\$ 43,618.56	\$ 45,799.44	\$ 48,089.40	\$ 50,493.84	\$ 53,018.52		
2.00	Full-Time	Building Inspector	RCEA	NE	3400	\$ 53,208.12	\$ 55,868.52	\$ 58,662.00	\$ 61,595.16	\$ 64,674.96	\$ 68,268.72	\$ 71,304.12		
1.00	Full-Time	Business License Inspector	RCEA	NE	2700	\$ 44,762.16	\$ 47,000.28	\$ 49,350.36	\$ 51,817.92	\$ 54,408.84	\$ 57,129.24	\$ 59,985.72		
4.00	Full-Time	Community Compliance Officer	RCEA	NE	3100	\$ 49,409.04	\$ 51,879.48	\$ 54,473.52	\$ 57,197.16	\$ 60,057.00	\$ 63,059.88	\$ 66,212.88		
2.00	Full-Time	Construction Inspector	RCEA	NE	3500	\$ 54,537.24	\$ 57,264.12	\$ 60,127.32	\$ 63,133.68	\$ 66,290.40	\$ 69,604.92	\$ 73,085.16		
1.00	Full-Time	Development Services Specialist	RCEA	NE	3600	\$ 55,901.16	\$ 58,696.20	\$ 61,631.04	\$ 64,712.70	\$ 67,948.32	\$ 71,345.76	\$ 74,913.00		
1.00	Full-Time	Emergency Medical Services Quality Improvement Coord.	RCEA	NE	4300	\$ 66,449.40	\$ 69,771.84	\$ 73,260.48	\$ 76,923.48	\$ 80,769.72	\$ 84,808.20	\$ 89,048.64		
0.00	Full-Time	Engineering Aide	RCEA	NE	2600	\$ 43,670.52	\$ 45,854.04	\$ 48,146.76	\$ 50,554.08	\$ 53,081.76	\$ 55,735.80	\$ 58,522.56		
2.00	Full-Time	Engineering Technician	RCEA	NE	3200	\$ 50,643.96	\$ 53,176.20	\$ 55,835.04	\$ 58,626.84	\$ 61,558.20	\$ 64,636.08	\$ 67,867.92		
0.00	Full-Time	Environmental Program Specialist	RCEA	NE	2700	\$ 44,762.16	\$ 47,000.28	\$ 49,350.36	\$ 51,817.92	\$ 54,408.84	\$ 57,129.24	\$ 59,985.72		
0.00	Full-Time	Environmental Technician	RCEA	NE	3300	\$ 51,909.60	\$ 54,505.08	\$ 57,230.40	\$ 60,091.92	\$ 63,096.48	\$ 66,251.28	\$ 69,563.88		
2.00	Full-Time	Equipment Mechanic	RCEA	NE	2800	\$ 45,880.32	\$ 48,174.36	\$ 50,583.12	\$ 53,112.24	\$ 55,767.84	\$ 58,556.28	\$ 61,484.16		
0.00	Full-Time	Equipment Mechanic Assistant	RCEA	NE	2400	\$ 41,565.24	\$ 43,643.52	\$ 45,825.72	\$ 48,117.00	\$ 50,522.88	\$ 53,049.00	\$ 55,701.48		
1.00	Full-Time	Equipment Operator	RCEA	NE	2600	\$ 43,670.52	\$ 45,854.04	\$ 48,146.76	\$ 50,554.08	\$ 53,081.76	\$ 55,735.80	\$ 58,522.56		
3.00	Full-Time	Facility Maintenance Assistant	RCEA	NE	2000	\$ 37,656.60	\$ 39,539.40	\$ 41,516.40	\$ 43,592.28	\$ 45,771.96	\$ 48,060.60	\$ 50,463.60		
4.00	Full-Time	Facility Maintenance Technician	RCEA	NE	2600	\$ 43,670.52	\$ 45,854.04	\$ 48,146.76	\$ 50,554.08	\$ 53,081.76	\$ 55,735.80	\$ 58,522.56		
10.00	Full-Time	Field Service Worker	RCEA	NE	1900	\$ 36,738.00	\$ 38,574.96	\$ 40,503.72	\$ 42,528.96	\$ 44,655.36	\$ 46,888.08	\$ 49,232.52		
0.00	Full-Time	Fire Inspector	RCEA	NE	3800	\$ 58,731.48	\$ 61,668.12	\$ 64,751.52	\$ 67,989.12	\$ 71,388.60	\$ 74,958.00	\$ 78,705.96		
2.00	Full-Time	Fire Prevention Specialist	RCEA	NE	3000	\$ 48,202.80	\$ 50,613.00	\$ 53,143.68	\$ 55,800.84	\$ 58,590.84	\$ 61,520.40	\$ 64,596.48		
1.00	Full-Time	Fleet Services Coordinator	RCEA	NE	3200	\$ 50,643.96	\$ 53,176.20	\$ 55,835.04	\$ 58,626.84	\$ 61,558.20	\$ 64,636.08	\$ 67,867.92		
0.00	Full-Time	Human Resources/Risk Management Assistant	RCEA	NE	1900	\$ 36,738.00	\$ 38,574.96	\$ 40,503.72	\$ 42,528.96	\$ 44,655.36	\$ 46,888.08	\$ 49,232.52		

FTE:	Employment Status	Classification Title	Bargaining Unit	FLSA:	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Minimum	Maximum
2.00	Full-Time	Human Resources/Risk Management Specialist	RCEA	NE	2900	\$ 47,027.16	\$ 49,378.56	\$ 51,847.44	\$ 54,439.80	\$ 57,161.76	\$ 60,019.80	\$ 63,020.76		
3.00	Full-Time	Information Technology Specialist	RCEA	NE	3300	\$ 51,909.60	\$ 54,505.08	\$ 57,230.40	\$ 60,091.92	\$ 63,096.48	\$ 66,251.28	\$ 69,563.88		
1.00	Full-Time	Landscape Contract Specialist	RCEA	NE	3100	\$ 49,409.04	\$ 51,879.48	\$ 54,473.52	\$ 57,197.16	\$ 60,057.00	\$ 63,059.88	\$ 66,212.88		
1.00	Full-Time	Lead Equipment Mechanic	RCEA	NE	3600	\$ 55,901.16	\$ 58,696.20	\$ 61,631.04	\$ 64,712.70	\$ 67,948.32	\$ 71,345.76	\$ 74,913.00		
1.00	Full-Time	Lead Facility Maintenance Technician	RCEA	NE	3000	\$ 48,202.80	\$ 50,613.00	\$ 53,143.68	\$ 55,800.84	\$ 58,590.84	\$ 61,520.40	\$ 64,596.48		
2.00	Full-Time	Lead Field Service Worker	RCEA	NE	3100	\$ 49,409.04	\$ 51,879.48	\$ 54,473.52	\$ 57,197.16	\$ 60,057.00	\$ 63,059.88	\$ 66,212.88		
3.00	Full-Time	Office Specialist	RCEA	NE	1400	\$ 32,471.04	\$ 34,094.64	\$ 35,799.36	\$ 37,589.28	\$ 39,468.72	\$ 41,442.12	\$ 43,514.28		
2.00	Full-Time	Permit Technician	RCEA	NE	2600	\$ 43,670.52	\$ 45,854.04	\$ 48,146.76	\$ 50,554.08	\$ 53,081.76	\$ 55,735.80	\$ 58,522.56		
1.00	Full-Time	Plans Examiner	RCEA	NE	3400	\$ 53,208.12	\$ 55,868.52	\$ 58,662.00	\$ 61,595.16	\$ 64,674.96	\$ 68,268.72	\$ 71,304.12		
1.00	Full-Time	Records Assistant	RCEA	NE	2000	\$ 37,656.60	\$ 39,539.40	\$ 41,516.40	\$ 43,592.28	\$ 45,771.96	\$ 48,060.60	\$ 50,463.60		
1.00	Full-Time	Records Coordinator	RCEA	NE	3100	\$ 49,409.04	\$ 51,879.48	\$ 54,473.52	\$ 57,197.16	\$ 60,057.00	\$ 63,059.88	\$ 66,212.88		
6.00	Full-Time	Recreation Programmer	RCEA	NE	2800	\$ 45,880.32	\$ 48,174.36	\$ 50,583.12	\$ 53,112.24	\$ 55,767.84	\$ 58,556.28	\$ 61,484.16		
3.00	Full-Time	Senior Accounting Assistant	RCEA	NE	2100	\$ 38,597.64	\$ 40,527.48	\$ 42,553.92	\$ 44,681.64	\$ 46,915.68	\$ 49,261.44	\$ 51,724.56		
1.00	Full-Time	Senior Building Inspector	RCEA	NE	3800	\$ 58,731.48	\$ 61,668.12	\$ 64,751.52	\$ 67,989.12	\$ 71,388.60	\$ 74,958.00	\$ 78,705.96		
1.00	Full-Time	Senior Community Compliance Officer	RCEA	NE	3500	\$ 54,537.24	\$ 57,264.12	\$ 60,127.32	\$ 63,133.68	\$ 66,290.40	\$ 69,604.92	\$ 73,085.16		
1.00	Full-Time	Senior Construction Inspector	RCEA	NE	4000	\$ 61,704.24	\$ 64,789.44	\$ 68,028.96	\$ 71,430.36	\$ 75,001.92	\$ 78,752.04	\$ 82,689.60		
1.00	Full-Time	Senior Equipment Mechanic	RCEA	NE	3200	\$ 50,643.96	\$ 53,176.20	\$ 55,835.04	\$ 58,626.84	\$ 61,558.20	\$ 64,636.08	\$ 67,867.92		
8.00	Full-Time	Senior Field Service Worker	RCEA	NE	2500	\$ 42,604.56	\$ 44,734.80	\$ 46,971.60	\$ 49,320.24	\$ 51,786.24	\$ 54,375.60	\$ 57,094.44		
3.00	Full-Time	Senior Office Specialist	RCEA	NE	2000	\$ 37,656.60	\$ 39,539.40	\$ 41,516.40	\$ 43,592.28	\$ 45,771.96	\$ 48,060.60	\$ 50,463.60		
1.00	Full-Time	Senior Plans Examiner	RCEA	NE	4200	\$ 64,828.44	\$ 68,069.88	\$ 71,473.44	\$ 75,047.16	\$ 78,799.56	\$ 82,739.52	\$ 86,876.52		
1.00	Full-Time	Emergency Medical Services Coordinator	RFMA	NE	5200	\$ 82,984.92	\$ 87,134.16	\$ 91,490.88	\$ 96,065.40	\$ 100,868.64	\$ 105,912.12	\$ 111,207.72		
4.00	Full-Time	Fire Battalion Chief	RFMA	NE	6300	\$ 108,883.92	\$ 114,328.08	\$ 120,044.52	\$ 126,046.80	\$ 132,349.20	\$ 138,966.72	\$ 145,915.08		
1.00	Full-Time	Fire Division Chief	RFMA	NE	6900	\$ 126,272.52	\$ 132,586.20	\$ 139,215.48	\$ 146,176.32	\$ 153,485.16	\$ 161,159.40	\$ 169,217.40		
0.00	Full-Time	Fire Marshal	RFMA	NE	5200	\$ 82,984.92	\$ 87,134.16	\$ 91,490.88	\$ 96,065.40	\$ 100,868.64	\$ 105,912.12	\$ 111,207.72		
3.00	Full-Time	Accountant	RMMA	E	3700	\$ 57,297.96	\$ 60,162.84	\$ 63,171.00	\$ 66,329.52	\$ 69,645.96	\$ 73,128.24	\$ 76,784.64		
1.00	Full-Time	Accounting Supervisor	RMMA	E	4700	\$ 73,348.08	\$ 77,015.52	\$ 80,866.32	\$ 84,909.60	\$ 89,155.08	\$ 93,612.84	\$ 98,173.44		
5.00	Full-Time	Administrative Analyst	RMMA	E	3900	\$ 60,199.92	\$ 63,209.88	\$ 66,370.44	\$ 69,688.92	\$ 73,173.36	\$ 76,832.04	\$ 80,673.60		
1.00	Full-Time	Assistant Fire Marshal	RMMA	E	5000	\$ 78,983.16	\$ 82,932.36	\$ 87,078.96	\$ 91,432.92	\$ 96,004.56	\$ 100,804.80	\$ 105,845.04		
1.00	Full-Time	Assistant Treasurer/Investment Officer	RMMA	E	4000	\$ 61,704.24	\$ 64,789.44	\$ 68,028.96	\$ 71,430.36	\$ 75,001.92	\$ 78,752.04	\$ 82,689.60		
2.00	Full-Time	Associate Civil Engineer	RMMA	E	4800	\$ 75,181.08	\$ 78,940.20	\$ 82,887.24	\$ 87,031.56	\$ 91,383.12	\$ 95,952.24	\$ 100,749.84		
1.00	Full-Time	Associate Planner	RMMA	E	4200	\$ 64,828.44	\$ 68,069.88	\$ 71,473.44	\$ 75,047.16	\$ 78,799.56	\$ 82,739.52	\$ 86,876.52		
1.00	Full-Time	Building & Safety Manager	RMMA	E	5600	\$ 91,607.04	\$ 96,187.44	\$ 100,996.80	\$ 106,046.64	\$ 111,348.96	\$ 116,916.36	\$ 122,762.16		
0.00	Full-Time	Chief Building Official	RMMA	E	6100	\$ 103,638.00	\$ 108,819.96	\$ 114,261.00	\$ 119,974.08	\$ 125,972.76	\$ 132,271.44	\$ 138,885.00		
0.00	Full-Time	Civil Engineer	RMMA	E	5400	\$ 87,187.44	\$ 91,546.80	\$ 96,124.20	\$ 100,930.44	\$ 105,976.92	\$ 111,275.76	\$ 116,839.56		
1.00	Full-Time	Deputy City Clerk	RMMA	E	4000	\$ 61,704.24	\$ 64,789.44	\$ 68,028.96	\$ 71,430.36	\$ 75,001.92	\$ 78,752.04	\$ 82,689.60		
2.00	Full-Time	Executive Assistant	RMMA	NE	3200	\$ 50,643.96	\$ 53,176.20	\$ 55,835.04	\$ 58,626.84	\$ 61,558.20	\$ 64,636.08	\$ 67,867.92		
1.00	Full-Time	Finance Manager	RMMA	E	6000	\$ 101,109.72	\$ 106,165.20	\$ 111,473.52	\$ 117,047.16	\$ 122,899.56	\$ 129,044.52	\$ 135,496.80		
0.00	Full-Time	Grants Coordinator	RMMA	E	4000	\$ 61,704.24	\$ 64,789.44	\$ 68,028.96	\$ 71,430.36	\$ 75,001.92	\$ 78,752.04	\$ 82,689.60		
1.00	Full-Time	Human Resources/Risk Management Analyst	RMMA	E	3900	\$ 60,199.92	\$ 63,209.88	\$ 66,370.44	\$ 69,688.92	\$ 73,173.36	\$ 76,832.04	\$ 80,673.60		
3.00	Full-Time	Information Systems Analyst [IT / Police]	RMMA	E	4100	\$ 63,247.32	\$ 66,409.68	\$ 69,730.20	\$ 73,216.68	\$ 76,877.52	\$ 80,721.36	\$ 84,757.44		
1.00	Full-Time	Information Technology Systems Manager	RMMA	E	6000	\$ 101,109.72	\$ 106,165.20	\$ 111,473.52	\$ 117,047.16	\$ 122,899.56	\$ 129,044.52	\$ 135,496.80		
1.00	Full-Time	Public Works Superintendent	RMMA	E	5300	\$ 85,060.56	\$ 89,313.60	\$ 93,779.28	\$ 98,468.28	\$ 103,391.76	\$ 108,561.36	\$ 113,989.44		
0.00	Full-Time	Public Works Supervisor	RMMA	E	4300	\$ 66,449.40	\$ 69,771.84	\$ 73,260.48	\$ 76,923.48	\$ 80,769.72	\$ 84,808.20	\$ 89,048.64		
1.00	Full-Time	Purchasing Manager	RMMA	E	4800	\$ 75,181.08	\$ 78,940.20	\$ 82,887.24	\$ 87,031.56	\$ 91,383.12	\$ 95,952.24	\$ 100,749.84		
0.00	Full-Time	Recreation & Community Services Manager	RMMA	E	5200	\$ 82,984.92	\$ 87,134.16	\$ 91,490.88	\$ 96,065.40	\$ 100,868.64	\$ 105,912.12	\$ 111,207.72		
1.00	Full-Time	Recreation & Community Services Supervisor	RMMA	E	3800	\$ 58,731.48	\$ 61,668.12	\$ 64,751.52	\$ 67,989.12	\$ 71,388.60	\$ 74,958.00	\$ 78,705.96		
0.00	Full-Time	Senior Accountant	RMMA	E	4100	\$ 63,247.32	\$ 66,409.68	\$ 69,730.20	\$ 73,216.68	\$ 76,877.52	\$ 80,721.36	\$ 84,757.44		
0.00	Full-Time	Senior Administrative Analyst	RMMA	E	4500	\$ 69,813.24	\$ 73,303.92	\$ 76,969.08	\$ 80,817.60	\$ 84,858.48	\$ 89,077.44	\$ 93,556.56		
1.00	Full-Time	Senior Civil Engineer	RMMA	E	5200	\$ 82,984.92	\$ 87,134.16	\$ 91,490.88	\$ 96,065.40	\$ 100,868.64	\$ 105,912.12	\$ 111,207.72		
1.00	Full-Time	Senior Human Resources Analyst	RMMA	E	5200	\$ 82,984.92	\$ 87,134.16	\$ 91,490.88	\$ 96,065.40	\$ 100,868.64	\$ 105,912.12	\$ 111,207.72		
2.00	Full-Time	Senior Planner	RMMA	E	4800	\$ 75,181.08	\$ 78,940.20	\$ 82,887.24	\$ 87,031.56	\$ 91,383.12	\$ 95,952.24	\$ 100,749.84		
1.00	Full-Time	Accounting Technican (PD)	RPBA-G	NE	3100pds	\$ 49,992.00	\$ 52,491.60	\$ 55,116.24	\$ 57,872.04	\$ 60,765.60	\$ 63,803.88	\$ 66,994.08		
1.00	Full-Time	Administrative Assistant (PD)	RPBA-G	NE	2600pd	\$ 45,504.00	\$ 47,779.20	\$ 50,168.16	\$ 52,676.52	\$ 55,310.40	\$ 58,075.92	\$ 60,979.68		
1.00	Full-Time	Animal Control Licensing Inspector (PD)	RPBA-G	NE	2400pds	\$ 42,048.00	\$ 44,150.40	\$ 46,357.92	\$ 48,675.84	\$ 51,109.68	\$ 53,665.20	\$ 56,348.52		
0.00	Full-Time	Animal Control Officer I (PD)	RPBA-G	NE	2000pd	\$ 39,240.00	\$ 41,202.00	\$ 43,262.16	\$ 45,425.28	\$ 47,696.52	\$ 50,081.40	\$ 52,585.44		
3.00	Full-Time	Animal Control Officer II (PD)	RPBA-G	NE	2400pd	\$ 43,320.00	\$ 45,486.00	\$ 47,760.36	\$ 50,148.36	\$ 52,655.76	\$ 55,288.56	\$ 58,053.00		
2.00	Full-Time	Community Outreach Specilist	RPBA-G	NE	2800pd	\$ 47,808.00	\$ 50,198.40	\$ 52,708.32	\$ 55,343.76	\$ 58,110.96	\$ 61,016.52	\$ 64,067.40		
1.00	Full-Time	Crime Analyst Assistant (PD)	RPBA-G	NE	3200pd	\$ 52,776.00	\$ 55,414.80	\$ 58,185.60	\$ 61,094.88	\$ 64,149.60	\$ 67,357.08	\$ 70,725.00		
0.00	Full-Time	Emergency Dispatcher I (PD)	RPBA-G	NE	2100pd	\$ 40,224.00	\$ 42,235.20	\$ 44,346.96	\$ 46,564.32	\$ 48,892.56	\$ 51,337.20	\$ 53,904.12		
15.00	Full-Time	Emergency Dispatcher II (PD)	RPBA-G	NE	2700pd	\$ 46,644.00	\$ 48,976.20	\$ 51,425.04	\$ 53,996.28	\$ 56,696.16	\$ 59,530.92	\$ 62,507.52		

FTE:	Employment Status	Classification Title	Bargaining Unit	FLSA:	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Minimum	Maximum
5.00	Full-Time	Law Enforcement Technician (PD)	RPBA-G	NE	2600pd	\$ 45,504.00	\$ 47,779.20	\$ 50,168.16	\$ 52,676.52	\$ 55,310.40	\$ 58,075.92	\$ 60,979.68		
2.00	Full-Time	Lead Emergency Dispatcher (PD)	RPBA-G	NE	2900pd	\$ 49,008.00	\$ 51,458.40	\$ 54,067.32	\$ 56,732.88	\$ 59,569.56	\$ 62,548.08	\$ 65,675.52		
1.00	Full-Time	Lead Police Records Assistant (PD)	RPBA-G	NE	2000pds	\$ 38,232.00	\$ 40,143.60	\$ 42,150.84	\$ 44,258.40	\$ 46,471.32	\$ 48,794.88	\$ 51,234.60		
0.00	Full-Time	Office Specialist (PD)	RPBA-G	NE	1400pd	\$ 33,840.00	\$ 35,532.00	\$ 37,308.60	\$ 39,174.00	\$ 41,132.76	\$ 43,189.44	\$ 45,348.96		
12.00	Full-Time	Police Corporal	RPBA-G	NE	4700pd	\$ 75,792.00	\$ 79,581.60	\$ 83,560.68	\$ 87,738.72	\$ 92,125.68	\$ 96,732.00	\$ 101,568.60		
90.00	Full-Time	Police Officer	RPBA-G	NE	4100pd	\$ 65,916.00	\$ 69,091.80	\$ 72,672.36	\$ 76,305.96	\$ 80,121.24	\$ 84,127.32	\$ 88,333.68		
0.00	Full-Time	Police Officer Trainee	RPBA-G	NE	2800pd	\$ 47,808.00	\$ 50,198.40	\$ 52,708.32	\$ 55,343.76	\$ 58,110.96	\$ 61,016.52	\$ 64,067.40		
0.00	Full-Time	Police Records Assistant I (PD)	RPBA-G	NE	1200pd	\$ 32,208.00	\$ 33,818.40	\$ 35,509.32	\$ 37,284.84	\$ 39,149.04	\$ 41,106.48	\$ 43,161.84		
6.00	Full-Time	Police Records Assistant II (PD)	RPBA-G	NE	1600pd	\$ 35,544.00	\$ 37,321.20	\$ 39,188.04	\$ 41,146.68	\$ 43,204.08	\$ 45,364.32	\$ 47,632.56		
1.00	Full-Time	Police Transcriptionist (PD)	RPBA-G	NE	1600pd	\$ 35,544.00	\$ 37,321.20	\$ 39,188.04	\$ 41,146.68	\$ 43,204.08	\$ 45,364.32	\$ 47,632.56		
2.00	Full-Time	Property Evidence Technician (PD)	RPBA-G	NE	2600pd	\$ 45,504.00	\$ 47,779.20	\$ 50,168.16	\$ 52,676.52	\$ 55,310.40	\$ 58,075.92	\$ 60,979.68		
0.00	Full-Time	Senior Accounting Assistant (PD)	RPBA-G	NE	2100pds	\$ 39,192.00	\$ 41,151.60	\$ 43,209.24	\$ 45,369.72	\$ 47,638.20	\$ 50,020.08	\$ 52,521.12		
2.00	Full-Time	Senior Office Specialist (PD)	RPBA-G	NE	2000pds	\$ 38,232.00	\$ 40,143.60	\$ 42,150.84	\$ 44,258.40	\$ 46,471.32	\$ 48,794.88	\$ 51,234.60		
0.00	Full-Time	Animal Control Supervisor	RPBA-M	E	3000pdm	\$ 48,768.00	\$ 51,206.40	\$ 53,766.72	\$ 56,455.08	\$ 59,277.84	\$ 62,241.72	\$ 65,353.80		
1.00	Full-Time	Crime Analyst Supervisor (PD)	RPBA-M	E	3800pdm	\$ 59,424.00	\$ 62,395.20	\$ 65,514.96	\$ 68,790.72	\$ 72,230.28	\$ 75,841.80	\$ 79,633.92		
1.00	Full-Time	Emergency Dispatch Supervisor (PD)	RPBA-M	E	3300pdm	\$ 52,524.00	\$ 55,150.20	\$ 57,907.68	\$ 60,803.04	\$ 63,843.24	\$ 67,035.36	\$ 70,387.08		
1.00	Full-Time	Executive Assistant to Chief of Police	RPBA-M	NE	3200pds	\$ 51,240.00	\$ 53,802.00	\$ 56,492.16	\$ 59,316.72	\$ 62,282.52	\$ 65,396.64	\$ 68,666.52		
2.00	Full-Time	Police Captain	RPBA-M	E	6900pdm	\$ 127,752.00	\$ 134,139.60	\$ 140,846.64	\$ 147,888.96	\$ 155,283.36	\$ 163,047.48	\$ 171,199.92		
5.00	Full-Time	Police Lieutenant	RPBA-M	E	6100pdm	\$ 104,856.00	\$ 110,098.80	\$ 115,603.80	\$ 121,383.96	\$ 127,453.20	\$ 133,825.92	\$ 140,517.24		
1.00	Full-Time	Police Records Supervisor	RPBA-M	E	3000pdm	\$ 48,768.00	\$ 51,206.40	\$ 53,766.72	\$ 56,455.08	\$ 59,277.84	\$ 62,241.72	\$ 65,353.80		
12.00	Full-Time	Police Sergeant	RPBA-M	NE	5300pdm	\$ 86,064.00	\$ 90,367.20	\$ 94,885.56	\$ 99,629.88	\$ 104,611.44	\$ 109,842.00	\$ 115,334.16		

CITY OF RIALTO, CALIFORNIA
ALL CLASSIFICATIONS AND SALARIES - EFFECTIVE JANUARY 1, 2021

Salary Effective Date:	Updated Salary:	Employment Status:	Classification Title:	Bargaining Unit:	FLSA:	Pay Grade:	Step 1:	Step 2:	Step 3:	Step 4:	Step 5:	Step 6:	Step 7:	Minimum:	Maximum:
1/1/2021		Part-Time	Aerobics Instructor	PT	NE	20840	\$ 17.0200	\$ 17.8700	\$ 18.7600						
1/1/2021		Part-Time	Aerobics Instructor II	PT	NE	20870	\$ 19.7000	\$ 20.6800	\$ 21.7200						
1/1/2021		Part-Time	Assistant Pool Manager	PT	NE	20840	\$ 17.0200	\$ 17.8700	\$ 18.7600						
1/1/2021		Part-Time	Daycare Site Supervisor	PT	NE	20900	\$ 22.8000	\$ 23.9400	\$ 25.1400						
1/1/2021		Part-Time	Extra Help - Retired Annuitant	PT	NE	5500								\$ 31,200.00	\$ 156,000.00
1/1/2021		Part-Time	Field Service Assistant	PT	NE	20860	\$ 18.7600	\$ 19.7000	\$ 20.6800						
1/1/2021		Part-Time	Fire Prevention Assistant	PT	NE	20900	\$ 22.8000	\$ 23.9400	\$ 25.1400						
1/1/2021		Part-Time	Fire Prevention Specialist	PT	NE	3000	\$ 23.1744	\$ 24.3332	\$ 25.5498	\$ 26.8273	\$ 28.1687	\$ 29.5771	\$ 31.0560		
1/1/2021		Part-Time	Fitness Instructor	PT	NE	20840	\$ 17.0200	\$ 17.8700	\$ 18.7600						
1/1/2021		Part-Time	Fitness Instructor II	PT	NE	20870	\$ 19.7000	\$ 20.6800	\$ 21.7200						
1/1/2021		Part-Time	Instructor	PT	NE	20840	\$ 17.0200	\$ 17.8700	\$ 18.7600						
1/1/2021		Part-Time	Instructor Aide	PT	NE	20800	\$ 14.0000	\$ 14.7000	\$ 15.4400						
1/1/2021		Part-Time	Intern	PT	NE	20820	\$ 15.4400	\$ 16.2000	\$ 17.2000						
1/1/2021		Part-Time	Lifeguard	PT	NE	20800	\$ 14.0000	\$ 14.7000	\$ 15.4400						
1/1/2021		Part-Time	Lifeguard/WSI	PT	NE	20820	\$ 15.4400	\$ 16.2000	\$ 17.2000						
1/1/2021		Part-Time	Mail Clerk	PT	NE	20820	\$ 15.4400	\$ 16.2000	\$ 17.2000						
1/1/2021		Part-Time	Parking Enforcement Officer (PD)	PT	NE	20860	\$ 18.7600	\$ 19.7000	\$ 20.6800						
1/1/2021		Part-Time	Police Cadet (PD)	PT	NE	20820	\$ 15.4400	\$ 16.2000	\$ 17.2000						
1/1/2021		Part-Time	Pool Manager	PT	NE	20860	\$ 18.7600	\$ 19.7000	\$ 20.6800						
1/1/2021		Part-Time	Administrative Aide (.50)	PT	NE	20880	\$ 20.6800	\$ 21.7200	\$ 22.8000						
1/1/2021		Part-Time	Clerical Aide (.50)	PT	NE	20820	\$ 15.4400	\$ 16.2000	\$ 17.2000						
1/1/2021		Part-Time	Dispatcher (PD)	PT	NE	20940	\$ 27.7200	\$ 29.1100	\$ 30.5600						
1/1/2021		Part-Time	Human Resources/Risk Management Assistant	PT	NE	1900pt	\$ 17.2486	\$ 18.1111	\$ 19.0163	\$ 19.9673	\$ 20.9659	\$ 22.0139	\$ 23.1149		
1/1/2021		Part-Time	Technical Assistant (.50)	PT	NE	20840	\$ 17.0200	\$ 17.8700	\$ 18.7600						
1/1/2021		Part-Time	Recreation Aide	PT	NE	20840	\$ 17.0200	\$ 17.8700	\$ 18.7600						
1/1/2021		Part-Time	Recreation Leader	PT	NE	20800	\$ 14.0000	\$ 14.7000	\$ 15.4400						
1/1/2021		Part-Time	Recreation Specialist	PT	NE	20820	\$ 15.4400	\$ 16.2000	\$ 17.2000						
1/1/2021		Part-Time	Senior Investment Officer	PT	NE	20940	\$ 27.7200	\$ 29.1100	\$ 30.5600						
1/1/2021		Part-Time	Senior Lifeguard	PT	NE	20830	\$ 16.2000	\$ 17.0200	\$ 17.8700						
1/1/2021		Part-Time	Senior Planner	PT	NE	4800	\$ 36.1447	\$ 37.9520	\$ 39.8500	\$ 41.8430	\$ 43.9350	\$ 46.1320	\$ 48.4390		
1/1/2021		Part-Time	Waste Management Technician	PT	NE	21400	\$ 17.0200	\$ 17.8700	\$ 18.7600						

*Hourly rates multiplied by 1,040 hours equates to an estimated annual part-time salary.